

Dighton Water District

192 Williams St.
No. Dighton, Ma 02764

Sue Medeiros
Paul Joly
Paul Pacheco

COMMISSIONERS

Card A. Stevens
TREASURER

October 12, 2010

A meeting of the Dighton Water District Commissioners was held at the District office at 6:00 P.M. Chairman of the Board, Sue Medeiros called the meeting to order.

Sue Medeiros "First on the agenda is New Business, Employee Disciplinary Hearing - Letter from Lin's. David (Gay) would you take over from here?" David Gay "I will. This first matter on the agenda is a disciplinary hearing. I understand that the commissioners received a request from the employee involved that this matter be held in open session. Is Donnie here?" Sue Medeiros "Yes." David Gay to Donnie "Are you represented by anyone other than Paul (Coffey)?" Donnie "No, Josh (Beagan) is going to speak for me." David Gay "Is it at your request this matter be held in open session?" Donnie "Yes." David Gay "Okay we can stay in open session. Under the open meeting law, just for those that don't know, the change in the law didn't really effect this particular issue. Whenever an employee, there's been a complaint about an employee, either by someone else that works for the organization or this case by a third part and the commissioners received the complaint in writing. Pursuant to the open meeting law they can hold a hearing, the hearing can be in executive session unless the employee involved requested in open session. The employee has requested that the hearing be in open session. So it will be in open session. It is a hearing, it is not a public

meeting, the only people that will be speaking, the statute says that the employee involved has the right to present any evidence he cares to present and maybe represented by legal counsel and or the union. The union is here. So the board has received a letter and the letter was from Lin's Propane Trucks dated October 1, 2010 signed by Andrew Johnson. Donnie received a copy of this letter. In that letter Mr. Johnson raises some questions about what he believes to have been improper conduct on behalf of the employee on two occasions when he visited the propane facility and that would have been September 29th and September 30th. At the request of the commission I sent a letter to Mr. Johnson inviting him to attend, he's not required to attend, is he here? He is here he does not have to make any statement but if the Board has questions I assume he's here to answer those questions. The board has had the opportunity to read the letter and Donnie's had an opportunity to see the letter. So at this point, according to the statute, Donnie has the right to present evidence. I have received a written document from him I'm assuming this is not signed, together with two attachments. My recommendation to the Board would be to allow Don or his Representative to present whatever information they want the Board to consider on this matter." Tim Johnson asked "I think the council point of order that should the letter be read for the record first for the public to hear before a response is made?" David Gay "The public really has nothing to do with this. You're allowed to listen to the hearing. We have the letter. I don't want to spend the time to read it, you can all read it. I'm going to have Donnie explain what's in the letter." Donnie Jefferson "What letter here you want me to explain?" David Gay "Your letter." Donnie Jefferson "Josh (Beagan) is going to read it." David Gay "Who is Josh." Donnie "A neighbor." David Gay "Go ahead Josh (Beagan)." Josh Beagan read Donnie Jefferson's letter as follows –

"On Sept 29 I asked Chuck (Cestodio) if the backflow was installed at Lin's Propane and if the water had been turned on. He responded by saying that he didn't know what was going on up there and that he didn't have any paper work on the bacteria test or the backflow device. I told him that I would stop by and see what was going on.

When I got to Lin's Propane I saw the backflow device had been installed and that the water was in fact turned on. I asked Andy

(Johnson) who had turned the water on and he replied “Your guys turned it on, Kevin was one of them”. I told Andy that Chuck claimed he didn’t know if the water had been turned on, and that Chuck told me he did not have the bacteria test results or any paperwork on the backflow device. Andy said that Chuck didn’t like the first set of drawings he submitted and had requested another set be submitted. Andy said the guy that installed the sprinkler system brought the test results and an updated set of plans to the Water District office for Chuck. At no time did I ever say anything about shutting off the water. I told him (Andy Johnson) I needed to get the serial number and model of the backflow which he helped me get, I then told him that I would be back tomorrow to actually perform the test on the backflow device.

When I got back to the treatment plant I sent an email to Chuck asking for the information that Andy said he sent over. Per protocol I carbon copied my email request to the three commissioners so they were aware of the request. The next day when I arrived at work there was a brown envelope on my desk marked Lin’s Propane. Robert Thibeault said Chuck threw it on his desk that morning and said give this to Donnie. I asked Chuck why on the previous day he told me that he didn’t have any paperwork on the device when he had this envelope that already had the information in it. He was silent for a bit and then responded by saying “I still don’t have the bacteria results”, and asked me to get them from Andy when I went to test the device. I asked him why he turned the water on without getting any bacteria results and he said “What choice did I have”.

When I got to Lin’s to perform the backflow device test I asked one of the guys in the office if Andy was around and they said they didn’t know and called him. I started to set up the test and realized I forgot a bucket to run the water into and went and asked one of the workers if they had one I could use. While performing the test I had a problem with one of the test cocks leaking; I walked away from the device to ask one of the workers if they had a pair of channel lock pliers I could use and waited there while he went to get a pair of pliers. Andy walked in while I was standing there waiting for the pliers and said to me “What are you doing”. I told him I needed to borrow a pair of pliers and was waiting for them. The location where

I was waiting was next to the box of tail lights that he accuses me of snooping through. I never touched this box or snooped through it as he states.

The employee then returned with the pair of pliers and Andy and I went over to the device to continue the test. I told him Chuck told me he wanted the bacteria test result because he did not have them. It was at this point Andy became very angry and stated “Chuck could shut off the water before I will give him another copy of the results, and if he shuts the water off he would call the Fire Chief and tell him that Chuck shut the water off”. He continued by stating “I have already given the results to him once and he would not give them to him again”. He went on to say that Chuck thinks he is untouchable but how he is messing with the wrong guy.”

As I was doing the test Andy started telling me that Carol called him and was hassling him about being late for his first payment on the new water line. I replied by stating I know how she can be because she was harassing me and I had filed a harassment charge against her. Reflecting back on that day, I do regret speaking about my coworker. It was unprofessional and there was no need to tell Andy about my business at the Water District, and for that I do apologize. There was nothing else that was said on the matter or about any other employee or commissioner.

As I was testing the device Andy left and came back with the bacteria test results and showed them to me and then he proceeded to throw them in the trash barrel. I told him not to throw them away, because he may need them. He started on how the Water District sucked and said this was border line harassment. I said “Andy I was only doing what Chuck told me to do” and he responded by saying I was doing Chuck’s dirty work. He stated the Water Commissioners treated him better than the employees of the Water District did. He said he was putting up a new building and he would be damned if he would hook up to town water and that he would put in a well no matter how much it costs. He has made this statement to others in town which demonstrates his frustration with the Water District. I asked him if he asked Chuck if he could run a 2” line out from his first building to a new building and he replied saying Chuck said only one service on a

line.

He asked me why I was not testing all the devices at the same time, I told him this was the initial test for the new device and the other devices get tested when they are scheduled to be tested. The schedule for a RPZ (Reduced Pressure Zone) backflow device is twice a year, and a DCVA (Double Check Valve Assembly) is once a year. He said it would be smarter to test all the devices at once and I replied that I could not do that. I told him that only when I do annual testing do all of the devices get tested at the same time. I gave Andy the test results to sign and he said he felt like he was being treated like a Jackass and signed it Andy Johnson and under title he wrote Jackass.

After I left Lin's I turned onto Williams Street to head back to the treatment plant, Chuck was sitting parked on the corner of Williams Street and Main Street so I stopped and told him what had just transpired. I told him that Andy was very upset and said he would not give him another copy of the test results. Chuck stated "that line was illegal and should have never been put into that building; if only that guy up the road didn't stick his nose into the matter". I assume he was referring to Water Commissioner Paul Pacheco, Chuck then took off up Williams Street.

In closing I'm having a hard time understanding why Andy is making these accusations against me directly. He has been very open to others in town about his frustration with the Water District and I feel he is taking it out on me because I was the one sent there. I have always had the utmost respect for him and I have always tried to help him out in any way I could. I really would like to get this resolved and would like for him to realize I was only doing what I was told to do by Chuck Cestodio.

Knowing the history and the problems he had trying to get this fire line installed I can understand his frustration and do not blame him for being angry, no one should have to go through all the trouble he had to go through to tie in a water line. I would like for him to realize that I was the messenger sent to get the information that Chuck stated he did not have.

I have always taken great pride in my job and try to do it to the best of my ability. I always conduct myself in a proper and professional manner. I requested this hearing be in open session so that I could ask others I have worked with in my past 28 years of service to speak on my behalf if the board questions my integrity or conduct.

Thank you for your time.

David Gay “Whoever asked the question about reading the other letter, it’s been read. Donnie (Jefferson) is there anything else you would like to present to the Commission at this time?” Donnie Jefferson “I’ve always been very friendly to you guys and helped you anyway I could you know it. You’ve come to me with your problems and I’ve always tried to help you. I’ve always given you the best information I could and you know it. Andy (Johnson) you know it too. I just don’t understand why you’re doing it.” Sue Medeiros “Can I interrupt for one second? Paul (Pacheco) said he counted there’s 36 people here, is that an issue? I think the building inspector had said once that it was 30 (maximum occupancy for conference room). We do have the Fire Chief.” Carol Stevens “You shut it down at 30.” Sue Medeiros “Can we have six people go out in the hallway?” Six people offered to leave the meeting so the meeting could continue. Pam Jefferson “My question first before I go outside, how come this wasn’t brought to Donnie? A commissioner hadn’t talked to Donnie or the Superintendent before they sent him a letter?” David Gay “There’s no answering questions. That’s not a question to be answered right now.” Pam Jefferson “Okay.” Six people left, David Gay continued “Paul Coffey (Union rep for Donnie Jefferson) do you have anything else you want to add?” Paul Coffey “I’m not familiar with this format you’re doing here so I don’t know what I can ask. What I probably would like to ask to the gentleman that made the accusations that if he agrees or disagrees with anything? I don’t know how much we get into this verses doing one of our grievances or arbitrations.” David Gay “It’s not arbitration, it’s not a grievance, it’s simple a it’s designed to be a meeting where the Board gets evidence from the other side. Understanding the board had received a letter. As I said in the beginning, it is not required that Mr. Johnson be here to say anything further but he certainly can, he is here. If the board wants to hear further from Mr. Johnson or wants a response

from Mr. Johnson then I will ask him if you do not wish to have that, what's the Board's decision?" Sue Medeiros "Paul (Coffey) my opinion is where Donnie asked a question to Mr. Johnson I think he's here..." David Gay "Okay, I will suggest that having read both letters now that there are, some of the statements are very similar. There are some opinion results, in other words what someone might have thought they'd said. So since Mr. Johnson is here and you've had a chance to hear this side, is there anything you would like to add to your letter of complaint?" Andy Johnson "I stick by my letter. If any of my employees at Lin's Propane Trucks behaved in that manner we'd probably be out of business. I feel that because the water is pretty much the only act in town I feel that Mr. Jefferson acts like he's doing me a favor but he's not doing me a favor." David Gay "Excuse me one second. Mr. Pacheco if you want to vote on this you better sit in here and listen. You can't keep going in and out of the room." Paul Pacheco "Alright, well I'm trying to conduct whether these people can enter the room or not. It's an open meeting." Paul Pacheco tells everyone to come into the conference room. David Gay "If we have more than 30 people we're going to have to suspend the hearing and do it another night which I don't think is in anyone's....." Paul Pacheco "I think that's what we should do." David Gay "Mr. Jefferson do you want to suspend this and do it another night?" Mr. Jefferson replied no. David Gay "Then we have to have no more than 30 people in here." Paul Pacheco "So we're going to tell these people that they can't be in the room?" David Gay "We're going to ask them. If they don't want to leave then we're going to have to suspend it if we get more than 30 people." Paul Pacheco "I think they have a right to be in here." David Gay "They have the right. Mr. Jefferson doesn't want to suspend it. I don't think the Board wants to suspend it. But if more than 30 people want to stay in here, yes you're right we will suspend it." Paul Pacheco asked "Is there more than 30 people in the room?" Sue Medeiros "No there's not 30 people in here." Paul Pacheco "I just don't want to tell people that they can't come in." Sue Medeiros "Nobody told them they couldn't come in Paul we just said this is the rules." Paul Pacheco "They're standing in the hall saying they can't get in." Sue Medeiros "I don't know what to tell you." Tony Roderick Jr. did a head count in the conference room, there were 21 people. Paul Pacheco "Just ask the other people if they want to come in the room, come in." Additional people came

into the room to make 30. David Gay “Sorry Mr. Johnson for the interruption but go right ahead and please explain.” Andy Johnson “What I was saying is basically because the Water District has a little bit of a captured audience, it’s not pre trade like the phones and that type of stuff but someday it could be. I do think Mr. Jefferson takes latitude in that. I think he puts me in an awkward situation dragging me into the town politics. I don’t want to get involved in the Water District politics, I don’t want to hear it. I expect professional behavior out of him, I don’t want gossip and I’d expect that out of my own employees. If my employees did what he did and there’s more than what’s stated in the letter, I’d be out of business. When he starts taking up my time where I can’t do my job effectively I have a problem with that. What I say in the letter, I stick by it, I don’t regret the letter. I hated to do it but I thought I needed to do it to get this back on track, so it can be a more positive behavior out of him. It really is, I don’t think he’s looking at my situation. Do I want to hear what someone’s nickname is or who’s harassment charges are with who, I don’t care about that. Maybe that’s selfish on my part. I don’t think he needs to know I’m on some funky medications or something, I don’t feed it, you know what I’m saying. I just don’t want to know the gossip. I want, when he comes unprepared to do his job he has to borrow a bucket, channel locks and do I agree with parts of the statement, yes. Are they 100 percent accurate, no. When someone’s going through a box of tail lights that have nothing to do with a back check which is a significant distance away from the back check, I think the appropriate behavior would be to sit in his truck and wait. He always wants to talk to me, he has a problem with gossip. He has a problem with knowing everybody’s business. I don’t want to know people’s business. I want to build gas trucks, use the water. I’m really thinking about putting a well in our new building because I don’t think it’s appropriate to have 3 different inspections, spread them out just so he can come up and check the place out. I feel like I’m being violated a little bit. I don’t think it’s right. I don’t think it’s appropriate.” David Gay “There is an area in Mr. Jefferson’s statement in which he apologizes for making some statements about fellow employees.” Andy Johnson “I never made a statement either. I’d rather him not come to our property.” David Gay “Well that’s in your letter, I believe I read that in your letter.” Andy Johnson “I don’t think I put that in there. He accused me of turning the water on.”

Donnie Jefferson "I didn't accuse you, I asked you who turned it on Andy." Andy Johnson "No you said that I turned the water on." David Gay "We're not going to have a back and forth here." Andy Johnson "You know life's too short for this petty stuff." David Gay "Okay, thank you. Do any of the commissioners have any specific questions for Mr. Johnson?" Sue Medeiros & Paul Joly had no questions. Paul Pacheco "In Donnie's letter you had spoke, did you talk to Donnie about where the first payment went. You put in your letter that the first payment went to the wrong place." Andy Johnson "I don't recall, I could have." Paul Pacheco "Okay because that's what he put in this letter." Andy Johnson "Actually I probably did, I told him about, that the invoice that I had had the incorrect address. I told him that we sent the check, they didn't receive the check and we rectified that." Paul Pacheco "Did you say anything about getting a phone call from Carol about it." Andy "I did not." Paul Pacheco "Oaky." Donnie Jefferson "He's lying. I hate to call him a liar." David Gay "We'll get back to you (Donnie), you'll have a chance to explain." Andy Johnson "You've got to remember something, from the time that this.... this is only 2 days. I've been having these issues, this goes back about a year. How many times do you think you're up at my place in the last year?" Donnie Jefferson "I haven't been, maybe twice. I went up there because I did the pressure test. What I went and did for these guys is I was here that day and I didn't have to take and scheduled a pressure test but they called and I went up myself and did it so it could get done that day. I could have held off, I didn't have to do it because that isn't my job to go up there and do that. But I went up there and did that so he could have Lopes pressure test that day. I didn't have to do that." Andy Johnson "So why did you say we didn't have a pressure test done?" Donnie Jefferson "I didn't say that Andy." Paul Pacheco "Talk to the Board." Donnie Jefferson "I didn't say that Board." Andy Johnson "Basically take my letter for what it is. I stick by it, it's 100 percent I swear to God on the Bible that I said that and I know that actions happen. I just wanted, like on the last part of my letter I said I'd like to go forward in a more positive manner. I think one way we can do that is not having Mr. Jefferson come to our property anymore because I think there's a personality conflict. He thinks he's helping me, he's driving me insane. I don't need to know gossip, I don't want to know that he has a harassment charge on two different employees down

there. I don't need to know that. I don't need to know nicknames of the Superintendent that are derogatory. I don't need to know who's a good guy on the Board and who's a bad guy. I don't need to know that." Paul Pacheco "What would you like to see done. How would you like to see this..." Andy Johnson "I'd be happy if Mr. Jefferson doesn't come to our property. I'm going to tell you what, Ray the Barber, I don't know Ray's last name. He comes and he checks our meter, he says hi to you, he goes and he leaves. Kevin (Carpenter), he's been out, I don't know Kevin's last name. Comes in, he's with Mr. Jefferson sometimes, Mr. Jefferson will go into all these other detail's, things that really make me feel awkward, that I respect my elders I'm going to listen to him. Kevin doesn't get involved, he just goes in, done. Basically that's what really drives me nuts, the last straw was, you know the straw that broke the camel's back is he told me...turn the water off. I said fine turn the water off, I really don't care, the alarms will go off, and I'll call the Fire Chief. I said you want to see your stupid bacteria test, I showed it to him. He goes well I want.... I said I've given it to you how many times. I crumbled it up and threw it in the trash. I was frustrated." Paul Pacheco "Now did you give it to Donnie that many times or did you give it to the Water District?" Andy Johnson "It got mailed by Moles, I think that's the company that mailed it. G. Lopes brought it down, they brought it down twice. Then my employee brought it down, we had a written receipt because I thought it was getting a little ridiculous, I made him have a written receipt. I think there could be some communication problems. I have to give an as built on what we did that has everything and then he's saying (Donnie) that we didn't give an as built, he doesn't know what's in there I don't see the as built. Well is that my problem, that's not my problem. Take it out on me I just don't understand." Paul Pacheco "No I understand that, the only questions I have it seems that other than Mr. Jefferson a lot of other things that have happened at the District have not gone your way, that have aggravated you. Like you said mailing it here so many different times." Andy Johnson "That could add to it, but a lot of it is hearing the gossip, I just don't want to be part of it. That's putting me in a bad situation. I think he thinks he's doing me....I really think he thinks he's doing me a favor by helping me but I don't want to know. I don't think it's appropriate. I tell you what, if I ever take my business elsewhere I would, I really would and it solely has to do a lot

with Mr. Jefferson.” Paul Pacheco “Can I ask you one thing?” Andy Johnson “Absolutely.” Paul Pacheco “If we were to not ever have him on your property again would that solve all the problems that you have with the Water District or do you have other issues that you’d like to....” Andy Johnson “That’s my main issue, some things it’s logistics we have to do these things. The shuffling you know, I’m going to tell you what. Mr. Jefferson does not talk to Chuck (Cestodio) and Chuck doesn’t talk to Mr. Jefferson, it’s evident. I think more communication or something. I feel like I’m the bungee cord with people fighting down here. I don’t think that’s correct, I don’t think its appropriate behavior. I feel like I’m the one taking the brunt of it.” David Gay “Can I ask you one more question? You mentioned that in your opinion Mr. Jefferson has provided gossip that you don’t want to hear and in your letter you did say the same thing. My question is have you ever said to Mr. Jefferson in the past that you didn’t want to hear that and if so do you recall when you may have said that.” Andy Johnson “I never did say that. I’ll be honest with you why I don’t say anything. Because I really wanted to get the water, I wanted to put it behind me. I don’t want to step on peoples toes. But there’s only so far you can keep doing to a person before you fight back.” David Gay “Thank you. Okay does anybody on the Commission have any more questions of Mr. Jefferson?” No questions. David Gay “Okay I would say that the Commission should close this hearing and take this matter under advisement. You should all individually read both of these letters and schedule a time to meet and discuss what you want to do if anything. You will have to do that in open session and discuss it between the three of you or two of you between now and whenever you do that. But I don’t think it’s a wise idea to just do it now, I think you should read both letters again. I think if you want I will certainly provide input, my prospective.” Sue Medeiros “We want that.” David Gay “It is your decision. You can decide individually and then come to a meeting and make a recommendation. Now you can do anything from nothing to some form of discipline. I don’t think this is an earth shattering end of the world event. I don’t personally see discipline including suspension or anything like that. I do think if there’s discipline at all there’d be a letter of some kind. But that’s my opinion, it’s not your opinion you do whatever you feels appropriate.” Sue Medeiros “David can I ask you a question, do we have a period of time that we have to get back

to Donnie. What's your recommendation?" David Gay "No more than a week or two at the most." Sue Medeiros "So we'll set a meeting." David Gay "So that one should be a motion to close the public hearing and take the matter under advisement." Sue Medeiros "I'm going to step down and make the motion to close the hearing, take it under advisement. We will set a meeting, we will figure out our schedules when we can get back together the three of us. It will be the three of us, I think it has to be that way. Get back to Donnie with our decision." David Gay "Let me just say at that meeting it's simply the Board discussing amongst themselves what they want to do if anything." Sue Medeiros "So we should go into executive session?" David Gay "No open meeting because Donnie has requested it to be open meeting, so you can only deliberate in open session. It's not a meeting where you're going to come back and hear more evidence. It's a meeting where you're going to decide. Paul Pacheco will make his position, Paul Joly will make his position, you will make your position. You make your motion, if there's no motion there's no motion." Sue Medeiros "Okay." Andy Johnson "Can I just say one thing. I just want to go forward, I don't want to...after this meeting is over I don't want to get involved anymore." David Gay "You said that in your letter and I appreciate that." Sue Medeiros "Thank you." Paul Joly "I'll second that motion." Sue Medeiros "All in favor?" All ayes. Andy Johnson leaves. David Gay "The hearing has closed on Mr. Jefferson and we will notify you as to when the Board will take its deliberation." Sue Medeiros to Donnie "Try to do it as soon as we can." Donnie Jefferson "Thank you for your time."

Sue Medeiros said, "We're going to jump out of order new business to old business discussion of October 4, 2010 meeting Accounting/Payroll bid. At the meeting on October 4th to discuss the bid put out for Accounting/Payroll we wanted David's opinion he came back with this opinion and David is here we'll get your comment." David Gay said, "For the record we're being taped right." Sue said, "Absolutely." David Gay said, "Meeting October 4th I don't remember when it was at that meeting I received from the Board copies of three bids copies of advertisement, copies of minutes of open meetings where matter was discussed I took all the information with me and I reviewed after reviewing it I wrote a letter to the Board I said essentially that I thought the matter should be re-bid the reason

I thought the matter should be re-bid the reason I thought the matter should be re-bid is because after reading everything I was confused as to exactly what each bidder was bidding. Not saying specs had to be completely totally pages I think it should've had a little more specificity because if you look at the bids you received, you received one bid from a firm in R.I. on an hourly basis, received a second bid from a firm here in Dighton which was five hundred dollars a month and that letter also had a bid for the other part of services you were looking for, received a third bid from a firm in Taunton which they bid a flat fee \$2700. After a discussion there was an hourly rate really difficult to determine from looking at it that in my opinion I can't believe all three people bid on the same thing I think they bid on the general topic. Comparing apples I'm not going to say apples to oranges cause it wasn't that bad but say MacIntosh apples to Cortland apples both in same basket not really the same thing, I said to myself if I conclude after reading everything including your minutes that I'm confused then I don't see how the bidders could really have been accurately bidding. So my recommendation in my letter and it's only my recommendation is that you re-bid that we write a little bit more specific on the specifications so that when we get a bid we won't have to ask questions about the bid it will say if we write it this way I'm not saying this is the way we would write but let's say we did write it so much an hour we estimate how many hours it would take, more than that what's your hourly rate for more than that. Meet with Carol and Tina whoever is mostly involved don't forget go out to bid again might not necessarily be the same three bidders you may get the same three you may get five more so you need to be detailed so that anybody that bids gets a fair shot at it. I don't think anything you did was wrong in the sense you started some discussions with Peter Roache about hourly I think Paul asked some questions." Paul Pacheco said, "I asked him how many hours he thought it was going to take which eventually walked into how much it was going to be an hour." David Gay said, "Then at that point you asked Mr. Woods to come back the next time and the other gentlemen I forget their name. The other gentlemen already bid out and Mr. Woods came back with an hourly figure but that was after the fact I don't think that's a change in the bid per say but I do think that it was something that wasn't clear to start with so therefore it is my recommendation that the bids be you don't have an actual contract it's an hourly thing so

that at some point as soon as you can get services back to bid to start that over again.” Paul Pacheco said, “Ask a question you just said that it wasn’t a change in the bid you guys informed me that it was originally Mr. Woods bid \$6,000.” David Gay said, “He did.” Paul Pacheco said, “Then he changed to \$60.00 per hour is it still one hundred hours you told me there was only going to be ten to fifteen hours.” Sue Medeiros said, “What I said was as needed the motion was made that between now and September 30th to close out the books it was going to be a lot more hours and then we hoped because we had met with Diane Dzuira Tina and I D.O.R. commented there’s absolutely no reason can’t be doing more of it themselves that’s why we did it as an hourly as needed and then if we needed to do an Audit we would go that root.” David Gay said, “To answer your question Paul I don’t think that, that was what was bid clearly Mr. Woods first bid was \$500 a month now if the month of September he didn’t do any work I’m not sure whether you would have to pay him \$500 or not that’s one of the problems with the bid.” Paul Pacheco said, “The bid I saw at \$6000 the part that bothers me right from the time it went into the newspapers you saw the e-mails I e-mailed the other two Commissioners asking them to spell it out and I kept getting repeated e-mails back saying did you asked that question last time we can’t spell it all out the people that are going to bid on it they’re going to know what they’re bidding. Well as a Commissioner I’d like to know so you kept telling me there’s too much information we can’t know.” David Gay said, “I read those e-mails I read all that I read the minutes and I don’t disagree with you.” Paul Pacheco asked, “If they had done what I had said would we even be in this position today?” Sue Medeiros said, “We never had a conversation about hourly.” David Gay said, “Maybe not but the specifications would not necessarily have said bid it by hourly.” Sue Medeiros said, “Never discussed that we never had a conversation, no e-mails about it being an hourly rate.” Paul Pacheco said, “No but we had e-mails about there should be specs and everybody kept telling me we don’t need specs then when the bids came in all messed up you wonder why they are all messed up because we didn’t put specs.” Paul Joly said, “He wanted specific reports.” Paul Pacheco said, “No, no, no.” Paul Joly said, “And we said when we did the interviews we would talk about the reports.” Paul Pacheco said, “I want to know what are they bidding on.” Paul Joly said, “Oral reports that’s the proper thing.” Sue

Medeiros said, "Paul I'm going to agree with you maybe it needed more input but my thing with you was I put municipal finance background and when they came in for the interview we would discuss that information." David Gay said, "I agree with you I think if bids said so many hours hourly bid clearly that way I think you would've been okay they could've said based on what you're telling me it's going to take twenty hours and my bid is \$60 an hour, the next guy could say my bid is \$50 an hour and I think I can do it in ten hours. I'd rather not have that either that's too specific I'd like to have it bid so much an hour and they give you an estimate on how many hours they think it's going to take then look at it and say okay this guy is \$60.00 an hour he thinks he can do it in ten hours they obviously if they are going to do a bid we should have specs. They should come down and pick them up you don't have to print them in the newspaper it'll cost you \$5000." Sue Medeiros said, "Exactly." David Gay said, "They charge forever." Sue Medeiros said, "And that came up in our conversation." David Gay said, "They can be kept with Carol or Tina and then they can come down and pick them up or they can request them and we can e-mail them to them." Paul Joly said, "He wanted it in the paper." David Gay said, "It's easy to look back and say we should've done this I do that myself I look back and say to myself why did you say that you should've done this we make mistakes." Sue Medeiros said, "Absolutely." Paul Pacheco said, "I think I clearly spelt it out we need specs and now we're setting here three months later with you saying that we need specs." David Woods said, "Three months later with me and my girls putting in all this work what are we going to do about that am I going to eat it." Paul Pacheco asked, "Right, what are we going to do about that?" David Gay said, "Nobody said that, whatever work's been done or being done that's prior will be paid at your hourly rate it'll have to be you can't work for nothing." David Woods said, "I understand that." Sue Medeiros said, "And David we're in the middle finishing up as you know September 30th deadline for D.O.R. I mean we've got to get our fall District Meeting in because if not we cannot certify free cash we can't move on to the tax rate." David Gay said, "Whatever work that is done or needs to be done between now and the time the bids go out again and they're awarded has to be done and he's bid so you have to pay him for that work." Paul Pacheco said, "Can I just get this clear I understand paying him for what he's already done but

what you're saying is now that we figured out what was done was wrong and it needs to be re-done you're saying until the fact that we can re-do it we'll continue to do it the wrong way I think we stop/cease immediately and start doing it the right way now." Sue Medeiros said, "He's not doing the forms the wrong way." Paul Pacheco said, "No, no, I'm not saying he's doing the forms the wrong way we did the bid procedures the wrong way. I told you guys three months ago in general e-mails that we'll go public I spelled it out it is wrong Sue you asked me at a meeting what do you think I said I think this whole thing is bad it should be thrown out it should be re-bid and everything else you sat here for two hours trying to talk me out of it finally I left the room you guys decided to do it your way after we got into a bid discussion about the public finding out about it then you ran to David and you told David I told David everything that I had now all of a sudden we got a letter and I want to ask you David the letter that I got that says CONFIDENTIAL what does that mean does that mean that the public cannot know what was said in that letter." David Gay said, "That's right until we had a meeting that was sent to you as a legal opinion it should not have been distributed to anybody until this came up like it did tonight." Paul Pacheco said, "Okay so after tonight it's not confidential and I can show the Town that letter I don't feel right as an elected official withholding information from the Town." David Gay said, "Nobody's withholding anything." Paul Pacheco said, "Well it says CONFIDENTIAL." David Gay said, "Well when I send legal opinions out they are Confidential." Paul Pacheco asked, "For how long?" David Gay said, "Until tonight." Paul Pacheco said, "So after tonight..." David Gay said, "We could've discussed this in executive session tonight I don't think it's necessary to do that." Paul Pacheco said, "No I don't want to hide anything from the public." David Gay said, "Depending on what I concluded we may have been in a situation where legal law suits could result I don't think that's going to happen because I think we're doing the right thing. But all I'm saying is before tonight it should not of been released." Paul Pacheco said. "Right and it hasn't been released before tonight because I wanted to ask you when could I release that because I feel uncomfortable having something that's confidential that I think the taxpayers should know." David Gay said, "You also got one from me that I hope said CONFIDENTIAL concerning certain grievances that cannot be released until those

grievances have been resolved and the matter is closed. Some confidential letters you may get from me may never be released.” Paul Pacheco asked, “Even if I’m never an elected official forever, ever, ever?” David Gay said, “You shouldn’t they are private Lawyer confidential relations otherwise I can’t give you an opinion.” Paul Pacheco said, “My point is I’m here representing the people the information you tell me I can’t tell the people.” David Gay said, “If your question is when can you release a confidential statement the answer simply is when the matter has become public at a public meeting or when the matter is over with. Let’s say it’s a law suit and I give you legal advice during a course of a law suit till that case is over and final that’s private.” Sue Medeiros said, “I also want to go on record with something Paul’s talking about his e-mails being ignored every e-mail he ever sent me I responded to okay I did not agree with you that we had to put out all...” Paul Pacheco said, “I didn’t say they were ignored...” Sue Medeiros said, “I have an e-mail from you here today saying that you said I ignored your e-mails.” Paul Pacheco said, “Read the e-mail.” Sue Medeiros read the e-mail (Copy of e-mail attached.) Paul just listen.” Paul Pacheco said, “No listen you’re saying that I’m saying you ignored me you didn’t ignore...” Sue Medeiros said, “I thought I had the floor.” Paul Pacheco said, “What I said the information I provided you people you ignored I didn’t say you ignored my e-mails.” Sue Medeiros said, “You didn’t provide us information you gave your opinion and I said that we were not...” Paul Pacheco said, “And just happens to be the same thing our Attorney says.” Sue Medeiros said, “We never discussed it being hourly. I think this is the main problem with the hourly.” Paul Pacheco said, “The main problem we didn’t have specs I wanted specs whether it be hourly or whatever I wanted some type of specs.” David Gay said, “Please, please, speaking of hourly you are paying me by the hour you don’t need me to sit here and sit here and listen to you debate this you can do that on your own time when you feel like it for the purpose of saving the District some money cause I thought I would be out of here a while ago. Just to clarify the work that has been done to now needs to be paid for obviously and any work that needs to be done cannot be postponed that needs to be done and I’m going to leave that to Carol and Tina they know what needs to be done and cannot wait obviously that needs to be paid for I would like to get these new specs as soon as possible you want me to work on

them I would be pleased to meet with Carol.” Paul Pacheco said, “My personal opinion everything stop and we put it out to bid how do we pick which person out of the three that we want to finish this up.” David Gay said, “You can’t change now Mr. Woods was awarded ...” Paul Pacheco said, “We can’t change now why can’t we change now we found out that what we did was wrong.” David Gay said, “You’ve got to pay Mr. Woods bid was \$60.00 an hour.” Paul Pacheco said, “\$6,000.” David Gay said, “\$60.00 an hour.” Paul Pacheco said, “Was a bid opened on the 26th when the bids were due the 7th.” David Gay said, “\$60.00 an hour Paul that was what was awarded and the reason I agree with you is because it shouldn’t have been awarded that way based on specs.” Paul Pacheco said, “You shouldn’t open sealed bids after the date.” David Gay said, “They didn’t know they did not I read the minutes you might’ve been late you were in the room when the bids were opened and they were not changed the written bids were opened on the same day you discussed it with Peter Roache I read the minutes there was no award let me just finish I believe that the District has to finish these books I know if it can be postponed a month then whatever Mr. Woods has finished to this point he should get paid to I don’t want to do a lot of extra work if it can wait, if it cannot wait then he needs to finish it he’s in the middle of it it’s like saying we’re going to change horses in the middle of the river.” Paul Pacheco said, “But it’s not his fault.” David Gay said, “But you can’t change the horse in the river no matter whose fault it is if you’re really in the middle of the river.” Paul Pacheco said, “One question that I like to ask Mr. Woods how many sealed envelopes did you deliver here.” David Woods said, “At least two maybe three.” Paul Pacheco said, “At least two maybe three I remember three I remember one before the bids even went out in the newspaper.” David Woods said, “There’s two right here you’re right I bid \$6000 I bid \$6000 because I’ve been doing this for fifteen years and the District budgeted \$6000 ten years ago so I haven’t got a raise in ten years I bid what I got paid what was budgeted ten years ago.” Paul Pacheco said, “So you know it takes \$6,000 you know that it takes one hundred hours at \$60.00 an hour and you guys telling do it in ten hours now cheaper than the \$2700.” Sue Medeiros said, “I never said it was going to be done in ten hours now Paul you haven’t been here to listen to anything we’ve said I never said that.” David Woods said, “This is for accounting/bookkeeping services originally I bid for that

and I bid an amount to do the payroll then I was asked to narrow that down to an hourly rate are you doing a tax return, are you compiling data for a financial statement, we do many, many, many things just like a Lawyer, a Doctor, whatever, many things and there are different rates for it, could you break this particular bid down into a rate and I said yeah alright I'm thinking back now to how many years we've been doing this \$6,000 one hundred hours a year \$60.00 an hour." Paul Pacheco said, "Bottom line it was \$6000 bid." David Woods said, "\$60.00 an hour whichever comes first." Paul Pacheco said, "The other people bid \$2700 to file that same paperwork." Sue Medeiros said, "No the \$2700 was to finish out the FY." Paul Pacheco said, "No it wasn't." Sue Medeiros said, "Yes it was and you asked how many hours would that take and he said about five hours and his rate was \$245 an hour." Paul Pacheco said, "David when you bid this did you bid for what you said to finish off the FY." Sue Medeiros said, "He bid for the whole year." David Woods said, "No I bid for the whole FY." Paul Pacheco said, "So you're saying David bid for the whole year and Peter only bid for part of it." Sue Medeiros said, "And that's what it should've been." David Gay said, "That's why these bids are so confusing." Paul Pacheco said, "That's why we need specs." David Gay said, "We agree on that Paul so we've been arguing for something we already agreed on." Sue Medeiros said, \$2700 for five hours, Peter Roache said yes five, yes five hours towards assisting Carol plus closing the FY \$245 came in but when Carol needs additional help that would be the rate but also that would have to come in through you guys so its \$2700 to close the books and then his rate would be \$245 as we needed work and when you asked Peter how many hours that was you sat here and I said and Carol mentioned also it is not fair to not give David the courtesy to ask him how many hours it would be or what the hourly rate and that's why we went to him after your question to Peter Roache about how many hours." Paul Pacheco said, "Then its fine we asked Peter Roache." Sue Medeiros said, "We didn't bid twice." Paul Pacheco said, "\$2700 how many hours do you think it's going to take he said thirty." Sue Medeiros said, "I don't have thirty anywhere." Paul Pacheco said, "We asked Mr. Woods at \$6000 how many hours do you think it's going to take he said one hundred so we still have \$2700-\$6000." David Gay said, "That's not, he did say one hundred but the other person if I remember right said 5-10 he said his hourly

rate beyond that was \$245.” Paul Pacheco said, “No let me correct you he said he would do it for \$2700 and he would give an additional five hours for free anything over those five hours would be \$245 an hour.” Sue Medeiros said, “No, five hours assisting Carol.” David Gay said, “It says five hours of assistance should be more than enough for these items to be complete should the Treasurer require further assistance it would be at our normal rate of \$245 an hour.” Paul Pacheco said, “When he came and talked to us he said five hours...” Sue Medeiros said, “That’s the bid we read.” David Gay said, “That’s what the bid says.” Sue Medeiros said, “Paul in going back to the specs you did say about having more of the forms needed in the ad I will admit you said that and I said to you...” Paul Pacheco said, “I said information you said forms.” Sue Medeiros said, “Paul can you let me finish please and then I said to you that’s why we’ll interview the people there’s too many different forms there’s a B-1, there’s an overlay and so forth and I said we will go through that when we did the interview as you found out the people from Warwick didn’t even know what a B-1 form was and then we had that conversation I liked those people but they had no idea about municipal government in Massachusetts they were out of Rhode Island so they were off the map. Okay your other thing with one that you hopped on Charlie is here Peter Roache can vouch for this the only thing you hopped on me constantly other than the forms is that you wanted us to have a CPA the people of the District deserve to have a CPA let me finish please and I said to you at the meeting with Diane Dzuira who is our rep from D.O.R. and speaking to the Attorney at the D.O.R. we do not need a CPA at \$245 an hour he said the day to day work can be done by Tina and Carol I met with Diane Dzuira with Tina and I have been helping Tina by giving her forms to save the District money okay Peter Roache sat there and I said because you kept hopping on we need a CPA, we need a CPA, we even put in the ad to keep you happy preferably a CPA Peter Roache sat right there and I said to Peter, Peter you are a CPA this is what you do for a living do you feel the District needs on a day to day basis a CPA and what was his answer “NO” okay I was just trying to save the District money.” Paul Pacheco said, “Let me ask you something Sue if Carol and Tina can do all this and you can help them out why did we put it out to bid to anybody we’ve got it done in house.” Sue Medeiros said, “We can’t do that I can’t do the accounting services

part of it.” Paul Pacheco said, “Okay on the accounting services I do believe when we’re dealing with the public’s money we should use a CPA that’s my opinion.” Sue Medeiros said, “Absolutely not we need a CPA to do an audit we need someone to do the accounting services.” Paul Pacheco said, “You have your opinion I have my opinion.” Sue Medeiros said, “I got it from Peter Roache a CPA and D.O.R.” David Gay said, “Let me suggest this Sue has her opinion you have your opinion the Board’s opinion is going to be a vote of the three of you if Paul happens to agree with Sue then that’s the way it’s going to go if Paul happens to agree with you and then that’s how it’s going to go so we’re going to do that you need to decide that so you can tell me how to write these specs. So let’s move on because we need to make that decision we need to do it as soon as we can.” Sue Medeiros said, “Can I make a motion then I’d like to step down make a motion while David is still here that we give Dave the authority asap as early as tomorrow if he can to start writing up this new bid for the accounting services, no payroll services just accounting services he will work with Tina and Carol for those specs because they know better than we do and then once he’s got that prepared he sends that to us asap and we get it done. David Woods for the preparation and submission of the following forms fill in blank certification of free cash. People have to understand and people from the District are here we have to understand D.O.R. gives us till September 30th to file our papers for the end of the FY the end of June 30th we awarded this bid on August 18th as you can see we didn’t have much time. We don’t get our free cash certified by a certain day we can’t have a District meeting in the fall. We don’t have the District meeting in the fall we cannot appropriate money to help maybe reduce taxes because the Assessor has to get that tax rate by a certain date to get the tax bills out so that’s why we do that fall Special Town Meeting just like the Town does it okay and to appropriate money that we might need and other areas that we didn’t do at the Annual Meeting this is what my priority through the whole thing was to get this done before September 30th to get it certified so we could move on I had never had a conversation at all. There’s been rumors going on that David had the job before the election was over I can honestly and David I never had a conversation with David before the election, after the election the first time I spoke to David is when he sat here when he came in for his interview and he told me what his experience

was his qualifications were and he was that much per hour and that's why my vote went towards him I want to get this done I want the District to get their free cash certified and I want to move, if I made a mistake in how the bid was written I apologize and I take responsibility for that but we will move forward and have David do that if I can get someone to second my motion." Paul Joly said, "I'll second it." Paul Pacheco asked, "Can we get the general public's input?" Sue Medeiros said, "Absolutely, absolutely." Paul Pacheco asked, "Was the general public thinking we should have a CPA do it or a regular accountant that's what I would like..." Sue Medeiros said, "Absolutely public input." Paul Pacheco asked, "Do you guys want to come in, any opinion?" Paul Joly asked, "Why don't you explain the cost factor \$6,000 versus \$40,000 for a CPA figure." Paul Pacheco said, "No that figure is way off Paul you know that the \$40,000 was not for what David Woods did." Paul Joly said, "\$40,000 is what the CPA firm charged us." David Gay said, "In answer to your questions you put out the bid specs you allow both to bid for it you see what the prices are and you make a determination you may get a CPA from Taunton who's going to bid \$50 an hour." Sue Medeiros said, "Exactly." David Gay said, "David may bid \$60, CPA from Fall River who's going to bid \$250 an hour and David's bid maybe \$60. Paul Joly said, "If diligence had been done the first time with this accountant change we wouldn't have had this problem where was he when that stuff was going on. Sue Medeiros said, "I didn't have a problem with the preferably CPA because if I did I would not of voted for CPA in the old ad the old ad did have that because Paul kept stressing he wanted a CPA, CPA sat right there and said you don't need a CPA." Paul Pacheco said, "For your day to day operations." Sue Medeiros said, "Exactly." Paul Pacheco said, "But you're having Tina do the day to day operations what you're having the accounting do I think should be a CPA that's my opinion." Sue Medeiros said, "Yes Tina go ahead." Tina Bragga said, "What we wanted was I liked Peter but we didn't feel we could call him if we had a question because it was going to cost us \$245an hour." Paul Pacheco said, "Right I agree." Tina Bragga said, "David not to say anything cause I've only known David and Peter we could call him any time if we had a question he didn't charge that's my opinion I was afraid to call the other one." David Woods said, "I didn't charge anything." Tina Bragga said, "That's my opinion if I was to call the

other one and there are times we need to call him...” Paul Pacheco said, “I agree with you Tina 100% and if this was not gone out to bid if we just decide to hire somebody we can take your input and we say okay we’re going to hire David because of that.” Tina Bragga said, “That’s what we said at that meeting.” Paul Pacheco said, “It’s not who we hired the reason that...” Sue Medeiros said, “They did say that at that meeting they did we asked for their input because they’re the ones who are going to do the work.” Paul Pacheco said, “It’s not that, what I’m stressing is when you put a bid you put out specifications all I got was ridiculed over about the e-mails about saying that we should put out proper bids and after all this time now we finally get David Gay down here to say you know something you guys should’ve put specs that’s all I’m saying should’ve done that from the beginning Tina we could’ve just hired somebody without going out to bid but it was Paul’s idea to go out to bid.” Paul Joly said, “It would’ve been smart huh no bidding.” Paul Pacheco said, “It was your idea to go out to bid.” Paul Joly said, “That’s right, that’s right because what did you do that firm did it go out to bid the one that charges that exorbitant amount of money.” Sue Medeiros said, “I would like to read this he said I didn’t respond to his e-mails I saved all your e-mails municipal finance reports etc...it is impossible to list everything of what we are looking for in the bid. Again if they have knowledge of municipal government finance law they will know exactly what they’re bidding on. (E-mail attached read by Sue) We can’t David’s right we need to maybe have a spec list but you wanted me to put it in the ad you wanted me to put it in the ad” Paul Pacheco said, “I wanted some specs of what we are looking for.” Paul Joly said, “You wanted it in the ad and we said it would be too exorbitant we said it was too expensive.” Paul Pacheco said, “We could’ve put like David said somebody comes down they pick up the specs.” Paul Joly said, “Well we’ll do it now and we’ll put it on an e-mail that they request it.” David Gay said, “I think that’s the way to do it.” Paul Joly said, “Alright David do you have anything else.” David Gay said, “I don’t think so.” Sue Medeiros said, “We had a second but we didn’t take a vote, all in favor David working...” Paul Pacheco said, “David working on you’re going to put specs on it.” Sue Medeiros said, “Yes.” Paul Pacheco said, “One other question while you’re here I don’t know if this is going on the order of the agenda about the e-mail that I got about the meeting is it time to ask you now or should

I go outside and ask you.” David Gay said, “The meeting on the collective bargaining agreement do that outside.” Paul Pacheco said, “I have to go outside to talk with David.” David Gay said, “You don’t have to do it right this minute.” Sue Medeiros said, “I have a concern if he’s going to talk about....” David Gay said, “If he wants to ask me a question about my letter to you I will answer it but you don’t have to do it right now.” Paul Pacheco said, “No but I would like to ask you the question now while you’re here.” David Gay said, “We’re not going to discuss this in public because that is still ongoing negotiations we haven’t signed anything.” Paul Pacheco said, “I’m not talking about the contract I’m just talking about the meeting itself.” David Gay said, “It dealt with the contract.” Sue Medeiros said, “We’re going to take a recess while Paul goes out and talks to David.” Sue Medeiros asked, “Where’s Chuck?” Tina Bragga said, “He went to take Carol home.” Sue Medeiros asked, “Do we need him for any of this stuff?” Tina Bragga said, “I thought we’d be alright for a little bit.” Sue Medeiros said, “Alright Paul we’re going to jump back to new business.” Paul Pacheco said, “Website emergency posting.” Tina Bragga said, “Last meeting you’d asked me to check to see on that complaint letter how many hits our website gets.” Sue Medeiros said, “We got a complaint from this lady on Milk St. about the water correct and we drew up a letter pretty much apologizing explaining what’s been going on and had somebody drop off some of the stuff for the laundry and stuff. One of the things was we tried explaining to her we put it in the paper, we put it in paper, we tried to get it on the website and when I said to Tina get an idea of how many times people are hitting the website to see if it gives an idea if that’s working if there is an emergency posted.” Tina Bragga said, “How much to get it put on if it was worth our while to put it on the website.” Sue Medeiros said, “Donnie’s son to put it on correct.” Tina Bragga said, “It’s not set-up right now to tell us how many people hit but he could set that up I believe he said it was going to be 6-8 hours work \$450-\$600 to set it up.” Sue Medeiros said, “So what do you guys think do you think it’s something you think is worthwhile.” Paul Joly asked, “It’s not really costing us anything for the site really now is it?” Tina Bragga said, “It costs us when he updates, the minutes and there’s a yearly fee I’m not sure he’s still here, there’s a yearly fee. When he puts a set of minutes in and updates the meeting it’s about \$75 an hour’s worth of work.” Paul

Pacheco said, "Kind of along the same lines I spoke with Tina the other day she's got a new scanner over there but it's not when we got the letter from Lin's Propane it came through as a pdf and I asked Tina if she had converted to pdf she doesn't have any software here to go with a pdf." Sue Medeiros said, "its not expensive just about everything comes pdf right." Paul Pacheco said, "Pdf is the way to go my suggestion is we can do a few things I would like to see a dedicated computer because Tina you have two computers left over right." Tina Bragga said, "Yes I have one under my desk I have it so I can get on the old computer on my computer." Paul Pacheco said, "Right but that hard drive can be taking out pdf specifically is for documents you guys make out your daily worksheet what you did for the day and then what do you guys come in and write it in." Barry Ferreira said, "The operator does." Gary Willette said, "Write it on a piece of paper." Paul Pacheco said, "If we had forms that got filled out for what they did they could simply go send to scanner pops up on computer then we've got a pdf file of it we can do that with the minutes of the meetings they could all be pdf we could go with pdf scanner and having..." Sue Medeiros said, "He's a good computer person right here how expensive is a pdf scanner do you know?" Glenn Jefferson said, "Depends on model you're going to get." Sue Medeiros said, "Nothing extravagant something that will do the job." Paul Pacheco said, "We're talking you can spend between \$300-\$1500 for \$400-\$500 you can get a really nice one. Glenn much of a problem take a hard drive out of Tina's old computer mount it into her computer as a second drive so she still has all that information but a brand new hard drive into her old computer and dedicate that computer to a pdf scanner." Glenn Jefferson said, "Not a big deal." Sue Medeiros said, "I don't know if you know Paul but that's Glenn, Glenn does all our work at Town Hall anything that we need work with computers and stuff like that I don't know if he's ever done anything to the Water District in the past got a lot of expertise when it comes to that. I don't have a problem with that I know everything comes to pdf now Town Hall we got the program and it was put on. Paul Pacheco said, "I think for the pdf scanner I don't know Glenn what are you talking to take her hard drive out put it into another computer and throw a new hard drive in couple hundred bucks." Glenn Jefferson said, "Yeah." Sue Medeiros said, "I think too we are always adding new stuff I don't know do we have money for this I

don't know budget wise." Paul Joly said, "I don't know if we do or not." Paul Pacheco said, "Do you have any money in your office budget for that Tina." Tina Bragga said, "I'm not sure at this point it's early in the year." Paul Joly said, "Check on that then and next meeting we'll go over that." Paul Pacheco said, "Just need hard drive change. New monitor with your new computers Tina?" Tina Bragga said, "No." Paul Pacheco said, "Need monitor for that." Donnie Jefferson said, "Those two computers less than a year old." Sue Medeiros said, "It's under \$2500 we can have Glenn give us a quote on what it costs." Paul Joly said, "Anything over \$2500 we've got to bid it." Sue Medeiros said, "It wouldn't be over that." Paul Pacheco said, "Even things as simple as this like the minutes of the meeting we could have them on a pdf file on a hard drive somewhere we might want to incorporate some of these pdfs to the website that way there Jason isn't re-typing everything." Sue Medeiros said, "Glenn has been really good whenever we get computers at Town Hall he always gets us quotes. Do you want us to make a motion Glenn gets us a quote and then maybe somebody else another quote." Paul Pacheco asked, "Why don't we get a couple of quotes?" Tina Bragga said, "We have a guy also that does our computers." Paul Pacheco said, "I make a motion we get quotes a pdf scanner with software and have the computer hard drive removed out of one of the old computers installed on Tina's computer so she has all of her information put a brand new one in. Glenn I'm thinking that this is something that we might not want linked to our network here." Discussion between Paul Pacheco and Glenn Jefferson. Sue Medeiros said, "Sue Medeiros said, "Second quotes by next meeting." Glenn Jefferson said, "Yeah I get it simple the way the Town Hall and other departments have open accounts with Dell. Dell will give you the municipal quotes." Paul Pacheco said, "Why don't we just buy from Dell the scanner we need." Paul Joly said, "I think we need two quotes." Paul Pacheco said, "To make a purchase from Dell to make it a purchase from Dell we're talking \$300." Paul Joly said, "If it's under \$2500 we can do it." Paul Pacheco said, "Scanner I'm talking about is \$399." Paul Joly said, "Under that we can do it." Glenn Jefferson said, "Just give me the details of what you're looking at I can contact the guy." Sue Medeiros said, "I want the discount." Paul Pacheco said, "Epsom \$50 I think Sue second the motion all in favor aye." Paul Joly said, "Let us know if that was budgeted if we have

any money budgeted for that.” Sue Medeiros said, “If we don’t we can always at our Special District Meeting the free cash gets certified we can put that on there okay alright.”

Sue Medeiros said, “Next thing Miranda application gate house.” Paul Pacheco said, “What’s that?” Charles Cestodio said, “Review Miranda’s subdivision and guard shack he came in here asked to go on a payment plan \$600 plus the meter \$175.85 he wanted to know if he could pay it in monthly installments.” Paul Pacheco said, “My opinion no.” Sue Medeiros said, “Mine too.” Paul Joly said, “No we don’t want to get into that.” Sue Medeiros said, “If we start doing it for \$600 - \$700 situation Lin’s \$18,000- \$20,000 whatever it was.” Paul Pacheco said, “To me it wasn’t even that they did put the line in still did get our rate if you want I’ll make a motion that no that payment plan.” Sue Medeiros said, “I’ll second it, all in favor, ayes have it.” Charles Cestodio said, “What they’re planning on doing they’ve got some Chinese, Korean backers financial backers planning on going to zoning board meeting coming up towards the end of this month they installed all the water pipe here planning on doing bought another piece off Elm St. in order to loop this line from William to Elm they’re willing to run the waterline from their last road down at end run through golf course and come out on Elm St. they asked if District would be willing if they want from Williams St. to tie it in from bottom of Hart St. here it ends here.” Sue Medeiros said, “Long ways up.” Paul Joly asked, “How many miles is that?” Charles Cestodio said, “Not really sure.” Paul Pacheco asked, “What street are we going down?” Charles Cestodio said, “That’s Elm.” Paul Pacheco asked, “Where’s our tank?” Charles Cestodio said, “Up on the hill over here Hart St. intersection tank up here.” Paul Pacheco said, “Okay so they want us to go from what St.” Charles Cestodio said, “Road they are actually tie through planning on putting a senior assisted living.” Paul Pacheco asked, “Do you see any advantage for us doing it Chuck?” Paul Joly asked, “What’s the footage on that Chuck?” Charles Cestodio said, “I don’t know I haven’t measured it I haven’t measured it.” Paul Joly said, “Get a measurement on that.” Paul Pacheco asked, “How many inches coming down Williams.” Charles Cestodio said, “This is ten part way then it goes to eight.” Paul Pacheco asked, “What have we got going down Main St?” Charles Cestodio said, “Main St. eight.” Paul Pacheco asked, “That’s

what's giving us problems." Charles Cestodio said, "Right eight going down then you've got ten to the tank." Paul Pacheco said, "One of the things I would like to see when we do Main St. large line to balance off the tank levels." Charles Cestodio said, "Eight to twelve feet I'm not even using in this tank that we're having the trouble with now." Paul Pacheco said, "On Elm St." Charles Cestodio said, "I've got air on the top." Paul Pacheco said, "I understand that what I'm saying is if you have a fire on Pleasant St. and you start sucking a lot of rock you'll see Elm St. go down and eventually they will level off because of the restriction of the pipe the bigger pipe you have connecting the two it's going to balance off I would like when we get Steve in here sometime run this by him and see what he thinks do you want to put it on our next agenda and have Steve come in any way to sign the amendment to that. He's going to come in so we can amend the monies we needed to move more. Get him to come in for the next meeting." Charles Cestodio said, "Yes." Sue Medeiros said, "Put that also on the agenda with him when he was in last time Paul at the stage now with D.E.P. permits." Charles Cestodio asked, "What are you looking for date?" Sue Medeiros said, "November 9th Paul sound good to you. Chuck hold and review this with Steve at the next meeting." Charles Cestodio said, "Yes if you want I can talk it over with him." Glenn Jefferson said, "Decide to make decision to increase the line down Main St. if you had to pick investing the money into extending the main down Elm St. and making a loop what's a better system investment in making a loop or replacing main that's already in the ground obvious thing would be to get replaced but if the contractor is willing to pay for half of it..." Paul Pacheco said, "One of the things we're facing Glenn is that we've got a lot of problems with Main St. lines I don't know if anybody else has brought this up but this is my own opinion that Tommy Ferry he wants to get the road done." Sue Medeiros said, "We already met with Tommy Ferry." Charles Cestodio said, "He's giving us a ten year." Paul Pacheco said, "The other part I told you Sue my feeling is when the Berkley Bridge gets completed you're going to see a lot more traffic on Main St." Sue Medeiros said, "What we discussed Paul is depending how much money we got back from free cash to do like a five year maybe open a separate account next few years put aside two hundred, three hundred thousand dollars in that account less than five years we'd be ready to do the Main St. thing." Paul

Joly said, "We might do it in sections." Glenn Jefferson said, "Questioned I raised Sue was about obviously invest in re-doing Main St. also you have the opportunity of this depending on how much you have run down Elm St. is it beneficial to look at doing that where you're going to gain a system loop you have the contractor willing to make that other loop." Paul Pacheco asked, "What would we be doing sections for Paul?" Paul Joly said, "Instead of doing Main St. Chuck discussed possibly doing so many miles at a time." Charles Cestodio said, "Rural water was in here last week they have over two million in grant money we might be able to get some." Sue Medeiros said, "One of the things we want to do Paul discussing the last few meetings look into grants finding ways to bring in money so not such a burden on the taxpayers and district people." Paul Pacheco said, "I agree with you but the only thing of doing Main St. in sections from Williams St. to Elm St. is a main connector between the two tanks where we had so many breaks we might cause more problems we've got an eight inch main that's not doing good right now and all of a sudden we go a mile over a ten inch main or twelve inch main then stop then we start popping more lines I think we see what we can get for financing get prices and I'm sure it's always cheaper to go one shot." Sue Medeiros said, "I think when we talked to Tom Ferry we'd go from the corner of Elm all the way to the top of Williams." Paul Joly said, "Yes Elm and Williams are the worst sections." Sue Medeiros said, "That's what we discussed." Paul Pacheco said, "Elm to Williams main loop going to Elm St. tank." Paul Joly said, "Possibly do the other side of the street." Sue Medeiros said, "That's the section we talked to Tommy Ferry first we would do the corner of Elm all the way up to Williams and what we did say that was going to cost probably like \$750,000." Charles Cestodio said, "Looking at a lot more than that." Sue Medeiros said, "Five year plan development starts growing more money comes into the District development slow less money that type of thing no idea what free cash is going to be." Paul Joly said, "Main concern getting Main St. squared away." Sue Medeiros said, "Next meeting 9th Steve come in State Election November 2, special Town Meeting Selectmen scheduled today at 7:00, rates 18th 6:00. November 9th Tina at 6:00 regular monthly meeting, on 18th rates need to go back to set a date so we can meet with Donnie rather do it as soon as possible." Paul Pacheco asked, "Are we going to meet in executive to discuss what

we're going to do?" Sue Medeiros said, "No he said we couldn't." Paul Joly said, "Meeting was done in open so we'll have to discuss it open." Sue Medeiros said, "We'll discuss open we'll give our opinions." Paul Pacheco said, "Give our opinions open." Sue Medeiros said, "That's what he said I thought we went into executive then go into open he said no." Paul Pacheco said, "Right that's what I was thinking so what are we doing November 9th at 6:00 what was the next date after that." Sue Medeiros said, "The 18th then we're going to jump back to October get something up for next week so we can get back to Donnie so we can get back to him ASAP." Paul Pacheco said, "Next Thursday 6." Sue Medeiros said, "Sure." Sue Medeiros said, "The 21st it's going to be the only thing on there right." Paul Pacheco said, "So we'll be in and out." Sue Medeiros said, "Six o'clock hearing results Donnie you'll get a letter Tina get a letter out to Donnie and the Board will come in and sign it we'll meet on the 21st next Thursday for the hearing." Paul Pacheco said, "He probably doesn't want to come is it proper we notify Lin's that is the date that we're going to do it." Sue Medeiros said, "He said he does not want...you can cc down the bottom but he said this would be the last meeting he would come to." Paul Pacheco said, "I know he doesn't want to but I'm protecting both purposes." Sue Medeiros said, "I wouldn't send him a separate letter I would just cc him down at the bottom open session we will discuss it as Commissioners in open session not in executive." Paul Pacheco asked, "Can we punish him openly in open session if we decide to use the paddle board?" Sue Medeiros said, "We could have Pam come and she could punish him." Paul Pacheco asked, "Can you do that for us Pam?" Pamela Jefferson said, "No but you might want to have the ambulance here." Sue Medeiros said, "People have to understand this was just a discussion you know I didn't even know the ambulance was here." Paul Pacheco said, "I didn't know it was here either." Sue Medeiros said, "I didn't even know the ambulance was here I would've recessed I should've." Paul Joly said, "Alright what was the next thing." Sue Medeiros said, "I didn't know." Paul Pacheco said, "I didn't even know I didn't know."

Tina Bragga said, "Sick time report I put one in every folder." Sue Medeiros said, "One of the things that was decided when Peter Roache came in and the work he did we would get every quarter a

sick time report I called Tina to call the payroll company and we would get this quarterly so it went to July 1 and then would end Sept. the next one will end December 31 we will get as Commissioners. Tina Bragga said, "He has this through the pay period so it's through 9/26 top is what everybody has for days personal time in hours vacation and sick days then it's what they used." Sue Medeiros said, "Okay so he's giving us everything." Tina Bragga said, "Vacation and sick days, personal hours." Paul Pacheco asked, "Why did you do personal by the hours sick and vacation by the day?" Tina Bragga said, "A lot of times people do personal by hours like if they have a Dr. appointment they'll leave here a couple of hours early, vacation, sick, pretty much they take days, remaining is the last line."

Paul Pacheco said, "What's next USDA?" Tina Bragga said, "I have to run by you we paid them off beginning of July." Sue Medeiros said, "Oh good." Tina Bragga said, "But they missed placed the check." Sue Medeiros said, "They missed placed it that's your loans." Paul Pacheco asked, "That's the \$400 some thousand dollars?" Tina Bragga said, "That's the one we had paid off and there was a small balance of \$7000 left." Sue Medeiros asked, "They lost it?" Tina Bragga said, "Well they scanned it in or something and when they scanned it in it didn't go the right place or something." Paul Pacheco asked, "Do we have to see if it was cashed?" Tina Bragga said, "It has not been cashed they want me to put a stop payment on it and re-issue it." Sue Medeiros said, "Okay by this time when was the check mailed." Tina Bragga said, "In July." Sue Medeiros said, "Absolutely stop it." Paul Pacheco said, "Stop payment immediately wait a few weeks before you issue." Sue Medeiros said, "Next warrant we come in." Paul Pacheco said, "Make sure stop is official." Sue Medeiros asked, "How many other loans do we have out other than this one any other loans out?" Tina Bragga said, "Other than USDA paid two different ones."

Paul Pacheco asked, "What's this next item here John DeLano?" Sue Medeiros said, "He's a surveyor." Paul Pacheco asked, "Was he coming in?" Tina Bragga said, "No there's a letter in there for you." Paul Pacheco asked, "Okay what's this Chuck you want him to go out and survey to give you 400 ft. mark off the property line?" Charles Cestodio said, "Mark came up on Cedar St. original we're here 440 ft."

radius from well one edge 440ft. radius on this side 100 ft. buffer more or less. Mark wants him to do D.E.P they approved 250N 250S we have to own or control the Zone 1 in order to get this location takes this boundary line where property comes he has to delineate 400 ft. line Mark wants to do it before they set well trailers in here to actually punch the test wells.” Paul Pacheco said, “So this is something that needs to be done soon.” Charles Cestodio said, “I was actually going to try to get him in here last week but that didn’t happen.” Paul Joly said, “Motion to have him come in.” Paul Pacheco said, “Second.” Sue Medeiros said, “All in favor, ayes have it.” Paul Pacheco said, “Don’t mean to cut you short we want to get this done.”

Paul Williams-Al Ross; Paul Joly said, “Keep scheduling him.” Tina Bragga said, “What happened he never called today.” Sue Medeiros said, “Next meeting 6:00.” Paul Pacheco said, “Find out what time we’ll work around him.”

Sue Medeiros said, “First thing Correspondence; do we have any?” Tina Bragga said, “Letter DeLano came in.”

The next order of business was Chlorine Float Boat; Paul Pacheco said, “One question if we put that in does that make the tank a treatment plant?” Charles Cestodio said, “No it doesn’t make the tank a treatment plant the only thing we have to do is add samples for D.E.P. have to take THM samples quarterly just like the system.” Sue Medeiros said, “Chuck at last meeting brought this up Steve or Mark said they did it somewhere else.” Paul Pacheco said, “What I would like to do is put this on the next meeting when Steve is coming part of the discussion.” Sue Medeiros said, “So we’re going to discuss the float boat, discuss extension, permits and amended contract.”

The next order of business was Tony Roderick; Paul Pacheco said, “Unofficial something told to me that we should write a letter to the Planning Board letting them know we had our Attorneys serve him papers with letter we have no response this is still being held up so therefore we’re requesting that you do not move forward on that.” Paul Joly said, “I think Chuck you sent them a letter on that already

didn't you." Charles Cestodio said, "I sent them a letter a month or so ago everything I sent over. I e-mailed everything too." Sue Medeiros said, "Follow up with Heidi find out what's happening with that." Paul Joly said, "Fairly good communication down there now. Follow up on that Chuck."

Sue Medeiros said, "Approve the warrants, Tina following the protocol from the D.O.R. you're preparing the warrants and stuff Chuck's approving." Tina Bragga said, "Yes." Sue Medeiros said, "Perfect." Paul Joly asked, "Have you guys started looking at the budget?" Charles Cestodio said, "No a lot of other stuff I've got to catch up on first." Sue Medeiros said, "This is one of the things the Accounting Services doesn't have to do anymore before Peter Roache would come in and do the warrants D.O.R. Attorney said Tina can prepare them there's no statute out there District's are different than Towns. Tina was to prepare them we don't have to change her title, Chuck as Superintendent would approve it and then us as Commissioners sign off on it as long as we're okay with it. This was sent to us by Carol either August or September, back on September 1. Paul if you don't have it we can send it to you."

Sue Medeiros said, "The minutes Tom Ferry came in." Paul Pacheco said, "Why don't you and Paul sign it cause I wasn't here." Sue Medeiros said, "That's fine." Paul Pacheco said, "I talked to Carol today and I don't know why this is happening it happened 6-7 months ago she was sending me some things from word document and then ..." Tina Bragga said, "Yeah." Paul Pacheco said, "I got that copy put in on the e-mail yeah because they got it most of the time mine opens it up." Sue Medeiros asked, "Is it because you're opening it up on your phone?" Paul Pacheco said, "No, no." Charles Cestodio said, "I had the same problem one of them was an agenda." Paul Pacheco said, "My idea Glenn you can tell me if I'm wrong whatever Tina downloads pdf the free software goes is as a printer driver she could then take any of that and hit print and select choose pdf then it would go to a file then you can attach that to us and everybody will be able to open it all the time. I've been able to open

up everything except the last two I told Carol about it today and she said she was sending me out another one and I haven't even had a chance to look to see if I even got the e-mail yet so I haven't even tried to open that e-mail yet. Okay warrants approved, minutes approved."

Announcements; Sue Medeiros asked, "Any announcements that came in from anybody on the outside Chuck you don't have anything no announcements?" Charles Cestodio said, "No."

Public Input; Sue Medeiros said, "Jump to public input." Glenn Jefferson asked, "Are you going to address that letter you said you had about dirty water I've talked to you before." Sue Medeiros said, "Actually the day you called me I think I stopped down here and we got another from somebody else on Milk St. right sent us pictures pretty bad we are going to start flushing right Chuck." Charles Cestodio said, "Scheduled to start today but I couldn't start might be able to do something Thursday." Paul Joly asked, "Did we put anything in the paper on that or cable Chuck?" Charles Cestodio said, "The flushing went in the Gazette actually in today's paper I sent Dighton.com Karen put it in, I sent to cable, posted notices everywhere, High School, all the schools, businesses, animal hospitals, Aquaria." Sue Medeiros asked, "Do we foresee that helping the water is horrible?" Pamela Jefferson said, "Always had a well and I hooked up to the water Donnie showed me it was clean and I've had the worst water all summer I had dirty water just got to the point that at that point I was ready to kill somebody I'm at the point now that if I go put a filtration system put in my cellar I'm not going to pay my water bill I'm just going to come after the Water District and make them pay for it cause why should I pay my water tax bill whatever it is pretty sad when my Granddaughter says Grandpa why do you make dirty water and he hates that." Sue Medeiros asked, "Flushing going to help at all?" Paul Pacheco asked, "What about that fire hydrant you guys talked about what's going on with that?" Charles Cestodio said, "Haven't got it in there haven't got Cedar St. done yet." Pamela Jefferson asked, "How long does it take to put a hydrant in though?" Charles Cestodio said, "It's not that I've got a stuff that's got to get done. I have to schedule stuff priorities." Pamela Jefferson asked, "Should they hire somebody else is there not

enough people working I know Kevin was out sick a lot so that must have set him back a long time.” Paul Joly said, “It’s got nothing to do with that.” Paul Pacheco said, “Well it does she’s got a good point the fact when we do do it we have to hire Arnie to come down with his backhoe and everything else Arnie will give us laborers relatively cheap why can’t we just schedule have Arnie come down and put one guy over there.” Sue Medeiros said, “Right about now we have to try something because the people are very irrate at least we can say we’ve tried this we’ve done this and we’re doing something.” Paul Pacheco said, “One question been on my mind all summer long we had the option of leaving at 12 on Fridays were they staying till 3 or were they leaving.” Charles Cestodio said, “All depends if I had stuff to do if I had stuff that I had to get done they could stay.” Paul Pacheco said, “Did they ever leave at noon time all summer long all we’ve heard is got a ton of shit to do and it ain’t getting done I don’t want those guys leaving at noon time anymore I don’t want those guys leaving at noon time anymore whether the Union Contract says it or not unless there’s literally nothing to do because all summer long you’ve never said once things are going along smooth I’m caught up with everything but these guys were leaving at noon time they should’ve been staying.” Paul Joly asked, “Are they getting paid till three leaving at noon time that’s three hours for ten times?” Sue Medeiros asked, “We pay them when they leave?” Paul Pacheco said, “Yeah, yeah, yeah.” Pamela Jefferson asked, “Is it certain sections of the town that get dirty water we’ve gotten complaints in certain sections.” Paul Joly said, “Paying till three.” Sue Medeiros said, “That’s stupid.” Paul Pacheco said, “We’ll discuss it.” Sue Medeiros said, “Can’t do that can’t do that.” Paul Pacheco said, “All summer long you’ve hear we’re too busy, we’re too busy, we’re too busy and these guys you can check the payroll that’s why we need the time clock okay I know you guys don’t like the way I handle things but you know something it’s the truth.” Sue Medeiros said, “We’ll just have to be careful how we address it you know. Chuck I’d really like to see that hydrant put in I want to show people in this District we’re taking the steps to try to fix this.” Glenn I talked to you about a month ago Sue you said you guys talked about at a meeting you said it would be Monday it would just seem sense Paul had a great point you’ve got to pay Arnie to come down to put it in just have him pay for a laborer to put in a hydrant you have the supplies.” Sue

Medeiros asked, "How expensive is that is that expensive we have him on a contract for an hourly rate anyways I want that hydrant only because I only want to keep the people happy in the District."

Charles Cestodio said, "Put my two cents in just by installing a fire hydrant is not going to solve the problem." Paul Pacheco said, "If we can solve five percent of the problem with that fire hydrant we'll go..." Glenn Jefferson said, "The water you said that's dirty out here why is that dirty just from sitting stagnant." Charles Cestodio said, "Depends on the flow he can tell you the same thing." Dorian Jefferson said, "I'm not going to say anything because last time I started on this subject I was told to shut-up." Sue Medeiros said, "Donnie we don't want you to shut-up if you have some input here's your opportunity to say it." Paul Pacheco asked, "Yes or no Donnie do you think that would help any or no." Dorian Jefferson said, "It would help immensely." Paul Pacheco said, "Let's just get it done and rather than spend money on having an engineering firm spend \$2000 to figure out if it's good or bad and it's only going to cost \$1000 to do it worse case scenario we end up with an extra fire hydrant." Sue Medeiros said, "We made a motion a few months ago to do it." Paul Pacheco said, "We're talking probably \$2800 to \$3000 for a fire hydrant and we're talking Arnie four hour minimum between truck and everything \$600 to \$3500 we'll be done." Sue Medeiros said, "That can allow you Chuck to go do your flushing and get your guys to get this flushing done. I just want to be able to tell these people when they call me at home listen I understand your problem but this is what we've done we're doing this we're doing that. Showing the people that we're trying to fix it." Paul Pacheco asked, "How much distance between the plant to that fire hydrant you want to put in?" Dorian Jefferson said, "Between the plant and Walker St. probably 2000 this will be in the middle at the section that is the worse." Paul Pacheco asked, "When we go down the street how come it's mandatory to have a fire hydrant every 500 feet but we can come out of the back of our plant and go 2000 feet without a fire hydrant I think we should put four of them in every 500 feet all the way up." Sue Medeiros asked, "How expensive is that?" Paul Pacheco said, "About \$3000 per fire hydrant." Sue Medeiros said, "We've got to be sure we've got enough money now we're going to have to do that free cash." Paul Pacheco said, "You know what I'm saying if the law in fact says that what you said Chuck 500 feet going

down the St. if it's 500 feet going down the St. why do we come out of the plant 2000 feet without a flushing point." Glenn Jefferson asked, "Right what's it cost for a hydrant roughly." Paul Pacheco said, "\$2800 what you told me before right when we talked about Tony Roderick's project." Sue Medeiros asked, "Has it gone up Chuck?" Charles Cestodio said, "A little bit." Paul Pacheco asked, "Do you have a fire hydrant?" Charles Cestodio said, "Yes." Paul Pacheco said, "Alright we got a fire hydrant." Dorian Jefferson said, "Don't have to tap the line because it's already got a plug in it all you have to do is take the plug out." Paul Pacheco said, "So dig down take the plug out put the fire hydrant in we already got the fire hydrant talking couple of hundred dollars for Arnie do you have any other work Arnie can do not going to take four hours to do that so if we call him in..." Sue Medeiros said, "Have to pay four hour minimum for him." Paul Pacheco said, "So why don't we come up with some other stuff move that pile of stone sitting up there, clean up the place get four hours worth of use of him get the fire hydrant in first or put two fire hydrants in-only that one." Sue Medeiros said, "How about we do one now see what we get for money has to put an article on the District Meeting for fall." Paul Joly said, "Let's see after we put one in if we see any results." Paul Pacheco said, "Let's see the results put that one we've got can we have that in for the next meeting for the 9th." Sue Medeiros said, "Get in touch with Arnie is that it next step." Paul Pacheco said, "We're going to start getting cold temperatures we don't shoot for the 9th come November grounds going to get frozen I don't want to hear grounds frozen and we'll wait all winter long we've got a fire hydrant sitting there." Sue Medeiros said, "I'd like to see it done ASAP I know you're busy we'll get Arnie in here call him tomorrow get him in here because like I said I want to be able to tell these people and that's why I think when I made that motion back to do this I want to be able to show..." Glenn Jefferson said, "If the waters dirty you almost got to rectify the problem here first it's just spreading out there." Dorian Jefferson said, "Water gets dirty leaving here water coming out of building is crystal clear when it hits pipe over there it hits dirty pipe now it's dragging it around Town that's why you get dirty water on Horton St. anybody with any brains is going to know you can't get rusty water out of plastic line it has to be coming from somewhere where there is a metal line." Paul Pacheco said, "Metal line coming out of here." Dorian Jefferson said,

“Piece that I’m talking about is an old iron piece of pipe.” Paul Pacheco asked, “What comes out of building first 2000 feet plastic?” Dorian Jefferson said, “Ductile iron but that’s new pipe over there its old pipe so full of rust.” Sue Medeiros asked, “Do we have to get rid of the pipe?” Paul Pacheco said, “You don’t have to replace all that pipe right now if we can flush it.” Dorian Jefferson said, “Don’t need to replace you just need to clean it it hasn’t been cleaned can’t clean it it’s a feed line start off with dirty end up with dirty water.” Paul Pacheco said, “I make a motion Chuck call Arnie tomorrow morning ask him next available time he can get in to get it done.” Charles Cestodio said, “He’s already lined up for tomorrow.” Paul Pacheco said, “He’s already lined up for tomorrow.” Charles Cestodio said, “Not for here to put two stubs in.” Paul Pacheco said, “Two stubs what’s he going to be doing.” Charles Cestodio said, “Bullet job and street side.” Paul Pacheco said, “Extra time have him put fire hydrant in if he doesn’t, tell him the following day after that to do it.” Sue Medeiros said, “I just want to get it done Chuck we decided on this a couple of months ago let’s get it done.” Paul Joly said, “I make a motion we get started on this project ASAP.” Paul Pacheco said, “Second.” Sue Medeiros said, “All in favor, ayes have it. Anymore public input?”

Superintendent Report ;(Copy attached) Charles Cestodio said, “We went over most of it.” Sue Medeiros said, “We went over it already.” Paul Pacheco asked, “Are we over everything seriously?” Sue Medeiros said, “Paul we got the drop box. Paul I don’t know how much you know about the drop box we did get a drop box right?” Charles Cestodio said, “It’s in there.” Sue Medeiros said, “People excited it was actually a resident his recommendation specially the elderly.” Paul Pacheco said, “Only one question I have where is that drop box going to be located.” Sue Medeiros said, “That’s what’s on here that’s what the question is.” Paul Pacheco said, “My vote is that drop box is located on the other side of that fence over there so when this place is locked up tight somebody can still drop it off, or up by Williams St.” Charles Cestodio asked, “Where are you going to put the sign?” Paul Pacheco said, “On the other side.” Charles Cestodio said, “We only have a six foot right away up there.” A discussion was held on the placement of the drop box.

Charles Cestodio mentioned the lagoon sludge had been cleaned.

When Charles Cestodio reached the section Trees at Old Office; The Board agreed to put it on the next agenda to review quotes.

When Charles Cestodio reached the section National Grid (Pumps and Energy Audit) he mentioned the audit.

When Charles Cestodio reached the section Chlorine Analyzers for the Clear wells; The Board requested he check to see if money had been placed in the account at the Annual Meeting.

When Charles Cestodio reached the section Cedar Estates Subdivision; he mentioned he was still waiting for a letter from the developer.

When Charles Cestodio reached the section Pickup Truck Chassis and Rear Axle Housing Cover; The Board held a discussion on checking with the Auction to see what they can do, Paul Pacheco mentioned he would check. Paul Pacheco asked, "Are we all done with the Superintendent's report can we go into executive?"

Charles Cestodio mentioned his and Kevin Carpenter's vacation requests. Paul Pacheco asked, "Kevin didn't he just go on vacation?" Tina Bragga said, "The end of last year June." Paul Pacheco asked, "Kevin want to go on vacation before the next meeting, ok do it at the next meeting." Sue Medeiros asked, "Did you approve it?" Paul Pacheco said, "You need to make a decision to either approve it or not approve it." Sue Medeiros said, "Like we had at our meeting the sooner the better one week." Paul Pacheco said, "One week from when you're getting them." Sue Medeiros said, "Yes or no." Charles Cestodio said, "I can't give him yes or no I told you the reason before." Paul Pacheco asked, "Why?" Charles Cestodio said, "He's my cousin I cannot sit here and approve his vacation because I hear" Paul Joly said, "Give it to us we'll take care of it." Paul Pacheco said, "If it's because he's your cousin you can't say when he's going to go on vacation or not then I guess you can't tell him to get in that truck, you can't tell him to go do that fire hydrant, you can't tell him to do anything, we've got a big problem here you're his

boss he's just like everybody else make a decision anybody else has any comments about whether you let him go on vacation or not it'll be us that makes comments not the other help." Sue Medeiros said, "You're the Superintendent you're going to make a decision on whether or not you can let him go." Paul Pacheco said, "Say no to somebody you've got to have some reason other people out, too many people out that day, you don't have anybody else that's put in for that vacation something really urgent I don't see where you can say no to anybody they'll go right to the Union and grieve it." Sue Medeiros asked, "Do you see a problem with it?" Charles Cestodio said, "It's a couple of days I'll make sure it's in your folder." Sue Medeiros said, "Answer him tomorrow." Paul Pacheco said, "Give him answer tomorrow. If nobody else is on vacation at that time say yes if you have a reason why you have to say no say no make sure there is a reason when he comes to us and says hey why isn't he going to let us that way we can back you up. We have to work schedule because all these people are entitled to certain vacation, sick and personal time and all that place still has to function but we still have to give it to them we can't leave five employees go out the same week there's not going to be anybody here so if nobody else has put in for that time I say give it to him unless you have something crucial, a good reason why he can't, anybody else put in for vacation at that time?" Charles Cestodio said, "One maybe overlapping the other one." Paul Pacheco asked, "Who put in first? Go by whoever put in first." Sue Medeiros said, "Exactly the thing we have to remember though we have to be conscious of this and caring because let's say somebody else booked a family vacation around the holidays they're all going to Florida planning vacation four to five months you have to say I might've needed that week family vacation take and say yes." Paul Pacheco said, "Good idea, bad idea throwing it out there, maybe we should have some type of bulletin board outlines who's on vacation when that way there Kevin's on vacation this particular week Bob knows I'm not going to ask Kevin's already on." Sue Medeiros said, "We do that at Town Hall Selectmen's office we put down what vacation week we're going to have off just so they know whose out especially for a whole week, just a day we don't do it." Paul Joly said, "Putting it on a board that will eliminate communication thing." Sue Medeiros said, "If we don't have a board put up something cheap." Paul Pacheco asked, "Chuck anything else?" Paul Pacheco said, "Throw

suggestion out there just a suggestion if we do double up on meetings or anything like that have one meeting we're going to have Chuck's report make it a small agenda, make the other meeting a bigger agenda because we end up going through a big agenda and then at end of night then we go to Chuck's agenda we end up staying here all night. Maybe we should have one meeting for Chuck's agenda and a couple of other things." Sue Medeiros said, "Couple of nights a month." Paul Pacheco said, "Just an idea if we did one night a month for Chuck's agenda and a couple of other things and then one night for all thethings we need to deal with might get us back on track a little bit better." Sue Medeiros said, "We've had a lot of meetings though. I don't have a problem with that." Paul Pacheco said, "Wait till next meeting see how it goes." Sue Medeiros said, "That's fine already have meeting." Paul Pacheco said, "Meeting Thursday 21st 6:00, November 9th at 6:00, November 18th 6:00." Sue Medeiros asked, "Chuck anything else?" Charles Cestodio said, "I need to talk to the Board in executive session." Sue Medeiros asked, "Do you want to go on our next meeting executive session?" Paul Pacheco asked, "Can it wait till next meeting?" Sue Medeiros asked, "Can we put it on for the day we meet to talk about Donnie the 21st?" Paul Pacheco asked, "One question, one person or whole group?" Charles Cestodio said, "More than one." Paul Pacheco asked, "How do you handle that because I know if it's one person we've got to invite them in if more than one do we have to invite all of them? I don't know the answer to that." Sue Medeiros said, "Well I think we can listen to Chuck but then bring them in." Paul Joly said, "We can't make a decision." Sue Medeiros said, "We can't make a decision." Paul Pacheco said, "I thought we weren't even supposed to talk about them." Sue Medeiros said, "I will call my contact at Attorney General's Office in charge of Open Meeting I'll call him up." Sue Medeiros said, "My question to him is going to be we want to go into executive session with our Superintendent to discuss personnel. My question to him is do the people we are discussing have to be there?" Paul Joly said, "Run it by them Sue see what they say." Sue Medeiros asked, "More than one, sure it can wait till 21st?" Charles Cestodio said, "Not going to discuss it but the only thing I'm going to say pertaining to some of thethat went on tonight enough is enough." Sue Medeiros said, "We'll get back to you I'm going to put a call in tomorrow to find out what the answer is and

then this does fall under emergency meeting, it does, anything to do with personnel falls under emergency meeting we can call an emergency meeting okay.”

Sue Medeiros said, “I’ll step down and make a motion we go into executive session at 8:50 we will not come out of executive session and go back into open session, adjourn at end of executive session okay.” Paul Pacheco and Paul Joly said, “Second.” Sue Medeiros said, “All in favor, ayes have it.”

Respectfully Submitted,

Carol A. Stevens
District Clerk
Tina Bragga
Assistant/Clerk

Those in Attendance:

Sue Medeiros
Paul Joly
Paul Pacheco
David Gay, Attorney for the District
Paul Coffey and Assistant-Union
Andy Johnson
Tim Johnson
David Woods
Charles Cestodio Jr.
Carol A. Stevens
Tina Bragga

Dorian Jefferson
Glenn Jefferson
Pamela Jefferson
Jason Jefferson
Sharon Araujo
Bill Lima

Gary Willette
Barry Ferreira
Joshua Beagan
Steve Proc
Tony Roderick – Fire Chief

There were other spectators brought in by Paul Pacheco and Dorian Jefferson.
