

Dighton Water District

192 Williams St.
No. Dighton, Ma 02764

Sue Medeiros
Paul Joly
Paul Pacheco

COMMISSIONERS

Card A. Stevens
TREASURER

October 21, 2010

A meeting of the Dighton Water District Commissioners was held at the District office at 6:00 P.M. Chairman of the Board, Sue Medeiros said, "I make a motion to open the meeting at 6:05, October 21." Clerk of the Board, Paul Joly said, "Second." Sue Medeiros said, "All in favor, ayes have it. First thing on the agenda Employee Disciplinary Hearing, Donnie we met about a week ago correct, let me first start off by saying that the three Commissioners have not got together to discuss how one feels or the other feels not at all, not at all so everybody's going to have a chance to say I think what needs to be said. We listened to what you had to say gentlemen read the letter, Mr. Johnson spoke then David Gay made a recommendation. His recommendation was that he did not see this as being a case of suspension or any type of that type of disciplinary action. That being said my opinion is, I understand different things at one point Mr. Johnson and you were friends and he gave his side, you gave your side, my opinion of this right now I'll be totally honest I don't like the things being said, you came back Donnie and said he misunderstood so forth, my opinion is that as of today because Mr. Johnson has a business in Town and he was very adamant in his letter is that again this is my opinion as a Commissioner for the time being you don't go to his premises to do any checking or work I mean we have to respect his wishes also he was very upset to the point where he said he was going to get legal counsel. I do not see that you need to be suspended

at this point on David's recommendation not even having you written up but my personal opinion is you do not go down there and do any work down there because he's so adamant about it. That being said I want everyone here to know it's embarrassing to hear the stuff that was said about you, you know talking about this employee, talking about that employee and that just has to stop and I know you apologized for one thing you said or whatever and I understand that I understand that you'll have your chance too you know but I just want you to know we all have to work together as a team. My personal opinion is going forward if this happens again whether it be Donnie or any other employee in this District okay even me maybe one of the Commissioners they need to be reprimanded whether it be something written in their file or whatever at this point my opinion is you just not go there this just has to stop this other stuff back and forth, back and forth. I always tell the girls at work we spend more time with each other than we do with our own families and understand there's issues, there's friction and this and that we've got to get past that we've got to get past that because look what happened with Mr. Johnson and I don't want to see that happen again I don't want to see another business come in and complain about one of these employees and not just you Donnie any employee I don't want to see that happen ever again. So at this point that is my opinion that pretty much until further notice until Mr. Johnson feels comfortable with you going back down there that you don't do any work down there. Chuck I would hope there is somebody else that can go down there to do that work that Donnie does." Prime Operator, Dorian Jefferson said, "I would suggest that in the future we get him a private person to test his devices if somebody goes down there and they fail that was my biggest fear that device fails what's going to happen now I would recommend that none of us go there that he gets his own private tester to test it send the results to us." Paul Joly said, "He has no problem with anybody else." Sue Medeiros said, "He pretty much said he doesn't ..." Paul Joly said, "We're not going to run him additional expense for that." Sue Medeiros said, "Because he would probably want us to pay it he said Kevin's been down can Kevin do the same thing." Treasurer/Clerk, Carol Stevens said, "He said he had no problem with Kevin." Sue Medeiros said, "Not with Kevin going down and I'm saying this is not forever Donnie let's give the man a chance to he's very upset I mean you read his letter I think you got a

copy of his letter he was on the verge of getting an Attorney we don't want to see that we don't want to see law suits that's why it was important we meet with you and you gave your side of the story and he gave his side of the story and for now if we can send Kevin down there we send Kevin down there this might all change you guys may meet at Christmas time and be bosom buddies at a Christmas party but for now I think we need to do this and that's my opinion. You go next." Commissioner, Paul Pacheco said, "My opinion as far as discipline I think I've seen a little bit of guilt on both parties as far as discipline. Donnie I don't see where we have ground to stand out there I also agree with you Sue I do think we should put a notice in maybe not just Donnie's folder but everybody's folder that agree Donnie when we get a complaint from somebody it's for your own good just as much as for their good for you not to go there because you go there again you could be accused of something you don't do or whatever I don't want to stop it from an emergency if Donnie's needed to be there than somebody else goes with him on a normal check if we can arrange it so Kevin, Barry whoever goes up and does it fine if it's needed Donnie has to be there for some reason it is legitimate then another employee goes with him absolute emergency somebody's dying I don't want you to sit on the street and say I can't go in there got to do your job." Paul Joly said, "Just go in do your job and get out don't have any conversation because it can be misconstrued by either party." Dorian Jefferson said, "I didn't say anything I always tried to be nice to him but he said I was up there a lot this year I had to go up there three time to do what I had to do I had to do the cross connection surveys I had to go up there and test the device. I don't have a problem not going up there." Paul Pacheco said, "So you have to have legitimate reasons where you have to go up there so many times he's got a problem with that easiest way for the Commissioners to solve that problem is to not have you go to there like I said I think it's to best of everybody," Dorian Jefferson said, "I don't want to go up there." Paul Pacheco said, "So you don't go he doesn't want you there so it's a mutual agreement so it's not going to be disciplinary action but I think we should put a document that we have a note that under normal scheduling Donnie is not going to be scheduled to go up to Lin's Propane unless there's an emergency if he's needed another employee is with him." Sue Medeiros said, "No problem with that Paul." Paul Joly said, "I'm

going to go against the grain because a month ago we read specific things to all the employees what to do and what not to do it was very clear everyone understood except one particular situation has come up and that's why we are addressing it now. My recommendation is a three day suspension and a letter in your file. Remember what we talked about with that letter, with that meeting, everything cause if it comes up again it's not going to be so lenient possibly." Sue Medeiros said, "I also want it known going forward if it does happen like I mentioned earlier it will mean not just you Donnie, anybody it will mean a letter in people's files and we will follow the protocol it'll be a written warning, usually after written warning is a suspension after that term. I don't think we're at that today that said I'm also going at the recommendation of David Gay said that night but I need to stress totally stressing I hope you understand and everybody here this will not be allowed just can't allow it." Paul Pacheco said, "Before I make a motion I would like to ask Barry a question." Sue said, "Sure." Paul Pacheco said, "Barry I wasn't here that meeting when the employees were told the dos and don'ts could you fill me in a little bit on what you were told I'd like Barry to answer." Paul Joly said, "You have a copy of the letter." Paul Pacheco said, "I'd like Barry to answer." Barry Ferreira said, "We were told not to gossip around Town talking about the Commissioners to anybody in the Town." Paul Pacheco asked, "Ever?" Barry Ferreira said, "Yeah I guess ever we were told not to talk." Paul Joly said, "Gossip about the District, office too, personnel." Barry Ferreira said, "Yeah, yeah the whole District not just Commissioners." Sue Medeiros said, "I think I said Barry if there was a problem any problem whether it be with employees or with Chuck you come to the Commissioners. We'll always have an open door for you guys." Barry Ferreira said, "You said you have an open door." Paul Pacheco asked, "That was for at anytime of the day?" Barry Ferreira said, "At anytime." Paul Joly said, "They first go through Chuck, Chuck would recommend to us." Barry Ferreira said, "Go to the Supervisor if we have anything and he can't handle it or he deems he has to bring it up to the Commissioners then the next step would be Commissioners if we can't handle it amongst ourselves best way to do it." Sue Medeiros said, "I think the gossiping, the bad mouthing that should be twenty four seven it's a reflection of the District." Paul Pacheco asked, "You remember the phone call I made

to you the next day Barry?" Barry Ferreira said, "Yeah." Paul Pacheco asked, "And what did I say to you?" Barry Ferreira said, "You asked me if the Commissioners told me that we couldn't talk, we weren't allowed to harass or bother the Commissioners with our petty bullshit." Paul Pacheco asked, "What did I tell you?" Barry Ferreira said, "You said no you said anytime we wanted to come to you for any reason we could." Dorian Jefferson said, "Right." Sue Medeiros said, "I don't agree with that." Carol Stevens said, "There was a vote here of the Board." Paul Pacheco said, "I told Barry that when me and Ed were here we made it clear there's an open door policy I feel that it's highly illegal when they are not on the payroll we tell them what to do and what not to do, when they're on the clock these people are free to do whatever they want to do." Sue Medeiros said, "Absolutely Paul that's anywhere you work." Paul Joly said, "There's no question about that." Sue Medeiros said, "It's just a bad reflection do you want them to be bad mouthing us or Chuck or Donnie outside of here what does that show that shows that this District is a mess." Paul Pacheco said, "I deal with it all my opinions are facts the fact is when they're off the clock we can't tell them what to do." Sue Medeiros said, "And that's not what we meant off the clock they can leave that door and bad mouth me anytime they want but my whole thing was there was lots of phone calls that go to the Commissioners and happened last year you and I had this conversation last year and why are we doing that, let's set up a meeting anytime there's a problem, let's get together as a Board of three I said that at the very first meeting they won't call me Paul I won't do it." Paul Pacheco said, "As a Commissioner anytime that they called me or they bothered me I told them you're bothering me." Sue Medeiros said, "It's not a bother, it's not a bother, I don't think it's fair talk about legal to talk to one Commissioner, one Commissioner gives his opinion it should be a Board of three the Board be together Barry's got a problem with Chuck as I said to you or anybody or the Commissioners you come to us I think my exact words Chuck is Superintendent he's not going to be right all the time we're not going to be right all the time but that doesn't mean they can't come to us come to us as a group let's make our decisions as a group not call me up on the phone and say Sue this one's doing that, this one's doing that, I don't want to hear the gossip. Can we stop it when they're on their own time absolutely not; my opinion is I don't

think it's professional." Paul Pacheco said, "All I was asking Barry's opinion of what he was told, his opinion of what he was told was twenty four seven." Paul Joly said, "We can't control what they do on their own time." Paul Pacheco said, "That's what I'm trying to clarify." Sue Medeiros said, "Cannot control what interpret something that's said know what I'm saying everybody interrupts everything differently." Paul Pacheco said, "We can't, we can't, and if we don't want them to go out and talk about us..." Sue Medeiros said, "Absolutely not." Paul Pacheco said, "Maybe we ought to act good and there won't be any bad stuff to talk about." Paul Joly asked, "We ought to what?" Paul Pacheco said, "Act good then there won't be any bad stuff to talk about us." Sue Medeiros said, "I think we act good." Pamela Jefferson (Dorian Jefferson's wife) said, "I think that's probably Paul saying somebody may not understand I think someone must talk Donnie comes home to talk to me I may talk to people." Paul Pacheco said, "Right." Sue Medeiros said, "We can't stop that we can't stop anybody." Pamela Jefferson said, "I'm not saying that whoever I talk to may not go and talk and who knows they may be related to Andy Johnson or something and when Andy said Donnie's talking about Commissioners which honest to God I have children, I have grandchildren Donnie's really never bad mouthed Commissioners for a fact." Paul Pacheco said, "Except for me." Pamela Jefferson said, "No I'm not saying he hasn't been ticked off at some of you at times he's never bad mouthed. Thing is that could be when he says he talks about people he might of got it chain of command from other people." Sue Medeiros said, "Barry let me tell you something when we had that meeting what was the main thing for that meeting do you remember what I said to get everybody together to work together as a team if there's problems, questions, come to the Commissioners don't be so upset you have to go out and say this and say that come to the source correct." Barry Ferreira said, "Right." Sue Medeiros said, "And that's all I wanted to stress, gossip you can't control gossip." Glenn Jefferson said, "I totally agree with you Sue and I said that before there's so much dysfunction down here to begin with but the point I want to make legally though how can you say unless they have to sign something we have to do it at work confidentiality agreement but you know just as well from being at Town Hall I've been there during working hours people talk about each other no matter what legally can you stop that." Sue Medeiros

said, "Absolutely not." Glenn Jefferson asked, "How can you take action on it?" Paul Pacheco said, "Point saying they said something how can you recommend a three day suspension technically in my opinion what you are saying did everyone have to sign something and was it reviewed by a lawyer saying you can't speak about an employee during working hours." Sue Medeiros said, "We're getting off the hearing here." Paul Pacheco said, "What I was starting to talk about was addressing off hours and now addressing on hours and yes we had to address that at Town Meetings Barry I don't even know who the employees were the Townspeople stood up and said they stopped they asked the people that were in the truck when are we going to get water on Maple St. and the answer was maybe never I don't want that when you guys are on the clock I don't want wise ass answers that I have to account for afterwards." Sue Medeiros said, "Even off the clock there shouldn't be wise ass answers because it's a reflection you are a public official, public employee, I'm talking legalities here legally I'm not going to tell you guys what to do off the clock you use your common sense to do what you want when you're off the clock. I'm going to tell you that if I hear you're bad mouthing people, bad mouthing Commissioners, just bad mouthing this place like Glenn said we'll draw up a paper to sign, we will go to the Union, we will talk about it, we will try to start putting files in your folder and we will do whatever we can to stop it, when you leave nothing I can say you're free to do what you want." Dorian Jefferson said, "First of all so many things that go on here so frustrating no matter how hard you try to correct the problems they just continuing going on." Paul Joly said, "Donnie that is why we set it up Chuck would be handling the day to day you guys have got to learn to work together." Dorian Jefferson said, "I understand that." Paul Joly said, "Its continuous nip, nip, nip no matter where you turn it's a nip." Sue Medeiros said, "Just let me say one more thing and I think Barry you heard me say fifty times during that meeting Chuck is Superintendent he's not always right he makes mistakes but you guys go through him if you feel his answer is incorrect, he's not being fair, you come to us I will stress that till my grave. Okay are you going to make a motion?" Carol Stevens said, "Before you do that Chuck and I both want to say we're going to check this out our names did not come up in Lin's Propane letter but our names are all through Donnie's letter that's defamation of character as far as I'm concerned so this may go

further.” Paul Pacheco said, “Alright then I would suggest you have to get your own personal lawyer nothing to do with us that’s you guys personal. I make a motion that as far as discipline we plea no fault that we don’t have any reason to put anything in a letter but we’ve all learned and because of that I would like all employees to have a letter put in their folder that they are not going to talk about the Water District also mainly more important is that we need to put a letter together whether it goes to all employees or just Donnie’s folder I’m not sure which we do that under normal business you won’t be going to Lin’s propane unless an emergency then you’d be accompanied with another employee but that’s not a disciplinary action that’s just something we’re doing as a result from getting a complaint from Lin’s Propane.” Sue Medeiros said, “I just want to amend that to an extent that I’m agreeing with Paul with no suspension and no letter only because of the recommendation of David Gay he didn’t feel it was necessary and that until further notice you will not go down to Lin’s Propane until the Commissioners decide that it’s okay and if there is an emergency as Paul mentioned you’ll go down we hope with another employee.” Barry Ferreira said, “Anytime we go to a person’s house or a business there should always be two guys because if there were two guys at Lin’s Propane this would not have happened truth would’ve come out one way or the other.” Sue Medeiros said, “Barry what you said truth would come out right now David Gay said you had Lin’s, you have Donnie, you have Donnie, you have Lin’s that’s why I don’t feel at this point we can do a suspension.” Barry Ferreira said, “Union steps verbal, written, suspension without any evidence, no witnesses, it’s his word against his word.” Paul Pacheco said, “As far as disciplinary action nothing but because of what’s involved in this whole thing we don’t want Donnie to go to the property because the other person requested it it’s not a disciplinary thing. Ask you something do you really feel that there really truly is a need for two people no matter what, change a meter, you’re going to do...Cable Company comes to my home only one.” Barry Ferreira said, “When we go put meters in new homes no because it’s just contractors there but if you’re going to somebody’s personal home you’re wide open.” Paul Pacheco said, “As Union Steward could you get with the guys, give us a list of jobs you feel you want two people at, jobs you feel you ok to be one person.” Sue Medeiros said, “Work with Chuck on that, work with Chuck on that.” Paul Pacheco said,

“Bring it we’ll put that in everybody’s folder.” Paul Pacheco asked, “So is that motion is that seconded?” Sue Medeiros said, “I’m going to second it, all in favor ayes have it.” Dorian Jefferson asked, “Did any of you ever stop to think to ask Chuck if he sent me down there?” Sue Medeiros said, “We know he sent you down there you said it in the letter.” Pam Jefferson asked, “In front of everybody?” Dorian Jefferson said, “It makes it sound like he’s denying it sounds like I went down there on my....” Carol Stevens said, “Chuck was not mentioned in that letter.” Dorian Jefferson continued, “own by the statement Carol made.” Sue Medeiros said, “Chuck has never denied anything Donnie you better stop right there, you better stop right there, Donnie stop let me tell you right now Donnie the Commissioners have not spoken among themselves we have not spoken to Chuck about this so I do not want this to go this route okay, Chuck never denied, never denied once that he didn’t tell you to go down not once, not to me.” Paul Pacheco said, “No and further more we’ve got a lot of things on the list we made our decision you don’t have any discipline so it’s over so let’s just forget about it.” Pamela Jefferson said, “I know it’s over but can I put my input I’m just saying as Commissioners it could be any of the Commissioners, any of the employees, it could be Barry, it could be Kev, it could be Chuck I think it’s Donnie at this time he’s in the incident now but being an employee for twenty some years and this is happening to him the consideration how good a standing an employee he’s been all these years.” Sue Medeiros said, “We did that.” Pamela Jefferson said, “By doing what you did now I’m thankful you stood behind him, I’m glad you did that.” Sue Medeiros said, “You just have to understand we have to take Mr. Johnson’s letter seriously and he stressed not having you there.” Paul Joly said, “So Donnie we shouldn’t have any more complaints go in, shut your mouth, do what you’ve got to do get the heck out that way there you have no accusations. You’re dealing with the public you’ve got to be watching your step all day.” Paul Pacheco said, “I try to stress Barry when you guys are out there and you make some comment to the public us three are the ones that are going to get the phone call they’re not going to call you, not going to call Carol, they are going to call us.” Sue Medeiros said, “All I want to hear is great things I’ve heard so much negative stuff about this Water District in the last few years I know it’s not going to happen overnight but I would love to just turn it all around.” Paul Pacheco

said, "I've been trying for 2 1/2 years." Sue Medeiros said, "There's no reason that can't happen." Barry Ferreira said, "You only hear from the people here that are disgruntle you don't hear from the rest of the Town that are happy with it you know." Paul Joly said, "Unfortunately it carries throughout the whole operation the Water District is right at the top." Barry Ferreira said, "Most important department in Town." Paul Joly said, "I know it right at the top everybody's watching." Paul Pacheco asked, "Are you hanging around for a while Barry?" Barry said, "Yeah I've got the safety thing you wanted." Paul Pacheco said, "For new business we've got the flushing and altitude valve I wanted you to stick around for that." Sue Medeiros asked, "Anything else Chuck, Carol, Tina, anybody else need to say anything because we got input from just about everybody else?" Paul Pacheco said, "Let's go to the flushing." Sue Medeiros asked, "Flushing Chuck how's that going good?" Charles Cestodio said, "It's started." Sue Medeiros said, "I saw the signs, I saw the signs that's a good thing any comments, any complaints." Charles Cestodio said, "Complaints." Paul Pacheco said, "No water, I got a complaint myself from the Auction because all of a sudden they had the whole recon shop a year and a half ago I had mentioned to Barry he mentioned to Kev everybody agreed but it never happened what these guys need to do basically start their time at home or willing to do work six hour shift at night come in ten to four A.M. do you remember the hours we had discussed." Barry Ferreira said, "Eight to two and then the next day off come back in the night." Paul Pacheco said, "Basically eight to two would be six hours pay not asking for any overtime." Sue Medeiros said, "Chuck how's that effect..." Paul Pacheco said, "No overtime, no differential pay or anything like that." Sue Medeiros asked, "So what would that be flushing maybe the businesses, schools, stuff like that during the night how do you do that now Chuck?" Paul Pacheco said, "The problem is that you've got businesses located all over the place and houses you don't want to do the school when it's day time you don't want to effect any business at all cause you don't know what they're doing they can't be losing their water we need to flush good so my recommendation I'd like to finally see the heavy flushing do it at night you can do some light flushing in some areas only houses not going to effect the businesses I don't think that that's big if somebody has to wait to take a shower I had it happen to me you guys were

flushing right down the road as I'm getting ready to go to a funeral I dealt with it but when you've got fifty employees standing around doing nothing because there's no water now it's a problem if you've got one employee standing around doing nothing it's a problem." Sue Medeiros said, "We don't have that many businesses in this Town we're really hurting this Town it hurts our tax rate because we have no business." Paul Joly asked, "Chuck was that done before on alternate hours?" Charles Cestodio said, "We use to flush sometimes at night it was done in the past." Paul Joly asked, "How did that go no particular problems?" Charles Cestodio said, "One of the biggest problems nobody's got water one of the biggest problems is like the schools the flush ohmmeters stuck after hours at two in the morning when you leave they go in the morning happened over there at the dog track tons of times now schools got a flood now everybody is in a uproar so what do you do no matter when you do it no matter when you flush somebody's going to complain." Paul Pacheco said, "My point is if the school's plumbing cannot handle losing all their water pressure then getting water pressure back without flushing they need to get a plumber to get that fixed that's not our problem if there was a water break right out front of the school they're going to lose all their pressure if something's wrong where the pressure goes back on and it floods the place they've got a problem." Sue Medeiros asked, "Is it too much of a hassle to call the schools or maybe the bigger business and ask them when they prefer the flushing to happen." Charles Cestodio said, "They all get notified." Sue Medeiros said, "I know they're notified maybe they think they have no options." Paul Pacheco said, "The other day when I got a call from the auction flushing that back line where we just put new hydrant in is that where Kev was flushing at the time." Charles Cestodio said, "He was flushing right here." Paul Pacheco said, "You said you were getting a lot of dirty water not a matter of they're going to be out of water not a matter they're going to be out of water for ten minutes they were going to be out of water three to four hours we need to flush that bad but we can't put these people paying to have meter that much time ten minutes, fifteen fine let them... it will be back on we can't shut them down for three to four hours some of these lines need to be opened up in that amount of time it's my opinion that we start doing at least the areas we know that businesses are going to be effected at night I will make that in the form of a motion." Paul Joly asked, "How many are

there really?" Paul Pacheco said, "Schools, auction, businesses on forty four that have complained to me there all ready at high elevation so they have low water pressure anyways soon as flushing starts they have no water pressure whenever customers come and they can't use the bathroom because toilet won't flush during business hours it's a health issue at night business is shut down they are not being effected with their customers. Happened to me had to go to a funeral without taking a shower ten to fifteen minutes people will adjust with their house take their shower at a different time but when you've got customers Auction on Tuesday has over two thousand people there men's room and ladies full all the time recon shop where they've got thirty to forty employees pressure washing cars no water no business." Paul Joly said, "We'll probably have to look at that and work around those particular problem areas school has a janitor there what is he there to eight to nine o'clock at night." Sue Medeiros said, "I think they come in early I know when I do the election they come in at six." Paul Pacheco said, "When we notify them that flushing is going to be between this period and this period those places need to know flushing will be done tonight at eight be prepared eight to midnight your area is going to be effected not just a general publication. School do we want to do the school when the kids are there none of the kids go to the bathroom if it takes three hours to flush that pipe." Sue Medeiros asked, "So are we talking the schools and the major businesses?" Paul Pacheco said, "They're all over the place." Sue Medeiros asked, "How do we address it?" Paul Pacheco said, "Flush at night." Paul Joly said, "Schools have to be done at night, auction has to be done basically that's probably the only area." Pamela Jefferson asked, "When do other Towns flush?" Paul Pacheco said, "I don't know I honestly haven't looked into what other Towns are doing." Tina Bragga said, "Middleboro is during the day." Carol Stevens said, "Towns most of them are during the day." Paul Joly said, "Only a hand full of them." Sue Medeiros said, "Paul Joly was saying that schools bigger businesses, businesses, just have Carol call, Tina call say we're going to do the school this day, that day, whatever." Paul Pacheco said, "Just so when you get the complaint Auto Auction is going to tell you you're going to do it on a Thursday going to be without water for three hours." Sue Medeiros said, "We won't do it on Thursday." Paul Joly said, "We're going to do it at night." Sue Medeiros said, "We won't do it when they have auctions

Tuesday and Thursday.” Paul Pacheco said, “I got a complaint on Friday.” Sue Medeiros said, “I know that’s what we’re saying Paul just said call these businesses and schools, say we’re going to be doing at night on this day.” Paul Pacheco said, “I don’t think if we’re doing it at night they don’t need a phone call because they are closed.” Paul Joly said, “We’ll cover it just to let them know.” Sue Medeiros said, “Just to cover us.” Paul Pacheco said, “I don’t have a problem with extra notifications.” Paul Joly said, “You just got through saying we needed to give them a specific time.” Paul Pacheco said, “If we were going to do it during the day we’d have to do it at a specific time.” Paul Joly said, “We’re not going to do the day on those specific areas.” Sue Medeiros said, “I think those places are probably better at night especially school, high school.” Paul Pacheco said, “Right now our pipes need to be flushed really bad from what I was told from after the new hydrant was installed pure mud coming out and Chuck you told him that day you were going to keep them flushing just as long as you could cause it was still coming out black we need to flush, we need to solve two problems we need to flush and we need to keep supplying people with water so the only way to do that is to flush when they are not using the water.” Dorian Jefferson said, “We use to flush seven to twelve we use to flush four nights a week.” Sue Medeiros asked, “Seven at night to midnight?” Dorian Jefferson said, “We use to flush can ask Kevin, Bob.” Sue Medeiros said, “I think that will work for the schools for sure even if you flush the schools like at four o’clock in the afternoon or five because they are closed everybody is gone by 3:30.” Paul Joly said, “Janitors are there.” Sue Medeiros said, “That will work well when the janitors are there because of that issue like Chuck said floods.” Paul Pacheco said, “I make a motion that we’ll do any flushing near any businesses at night.” Sue Medeiros said, “With a phone call and we’ll contact them let them know.” Paul Pacheco said, “Maybe we should put it on cable, put on Dighton.Com, any businesses that feel they have a concern that they need to be notified to get a hold of leave a phone number, an e-mail, address so we can notify them.” Paul Joly said, “I’ll second it.” Paul Pacheco said, “Also to make it another motion something I thought of when flushing I haven’t talked to anybody or got an opinion about it except I did speak to Barry about it a little bit when we’re all done doing the flushing I’d like to flush it two times I’d like to get the guys to work some over time take and

empty out the Williams St. tank empty out Williams St. tank run off of Elm St. drain it right down fill it back up with new water.” Sue Medeiros asked, “Where does that water go when you drain it?” Paul Pacheco said, “Out in the woods back in the ground back to wells we’ll send it back up to the Treatment again do it with both tanks just to give the complete flush..” Sue Medeiros said, “All I want to do is to get people good water if it means flushing.” Paul Pacheco said, “Right.” Charles Cestodio said, “We have the tanks just to get my two cents we have the tanks cleaned every two years.” Paul Pacheco asked, “Every two?” Charles Cestodio said, “Yes we have them come in they get the sediment off the bottom. But we still have stale water and what not and because of all the problems we have. I’d just like to say that’s the reason why it was suggested that you overflow the tanks every once in a while.” Paul Pacheco said, “Right to put new water in them so rather than having stagnant water.” Charles Cestodio asked, “What’s the purpose of draining a two million gallon tank dumping it on the ground what are you going to do with the sludge after you get it drained?” Paul Pacheco said, “Whatever we need to do with it.” Dorian Jefferson said, “Can’t go inside to do anything.” Carol Stevens said, “Chuck has the divers come in.” Paul Pacheco said, “There won’t be any water for them to dive in.” Dorian Jefferson said, “You can’t get anything out of the tank even if we drained it what are we going to do we’ve drained it now what are we going to do we’ve drained it now it’s going to take almost a week to fill it back up.” Sue Medeiros said, “That stuff still stays at the bottom.” Dorian Jefferson said, “The stuff still going to be in there.” Sue Medeiros asked, “They can’t come in and suck it up?” Charles Cestodio said, “That’s what they do now.” Paul Pacheco said, “They already come in and suck up the sediment every two years I believe we haven’t done this in a couple of years now since we did the tanks but we’re not in a water shortage right now.” Carol Stevens said, “They were just done we just had the divers in.” Charles Cestodio said, “They were just cleaned.” Paul Pacheco said, “They were cleaned out with the sediment on the bottom but when you overflow the tank up another couple of feet you still have some stagnant water in there why not flush them out take all the water output fresh water in.” Paul Joly said, “I would like to review that with somebody else.” Sue Medeiros asked, “Can we have the engineer come in he’s coming next meeting talk to him not saying no just see what he says.” Paul Pacheco said,

“I haven’t talked to anybody about it I’d like to get their professional opinion on that.” Sue Medeiros said, “All I want to say is that we need to and I know the big flushing was supposed to help, people come to us at least we can say we’re doing this, we’re doing that it shows we’re giving a complete effort to get this done.” Barry Ferreira said, “Flushing devices that hook right up to the back of your truck with five inch to four and a half inch hose goes right to steamer like a twenty foot length goes right to pinto hitch and like a box the water shoots right in the box and drops straight down in the road.” Glenn Jefferson said, “I saw them using one of those in Bridgewater.” Paul Pacheco said, “Get us some information on one of those.” Barry Ferreira said, “Yeah, yeah.” Charles Cestodio said, “I already did.” Paul Pacheco asked, “What’s the information on it, how much is it?” Charles Cestodio said, “\$1,500 to \$1,800 dollars apiece.” Paul Pacheco asked, “\$1500 to \$1800 a piece how many we need chuck two? I make a motion we get them \$2,000 a piece we spend \$4,000 and we have proper equipment to flush.” Barry Ferreira said, “Last you a lifetime.” Sue Medeiros asked, “Is that money in the budget always has to be the main question here what does this do again?” Barry Ferreira said, “Allows you to open up the big port of the hydrant instead of shooting it out in the street or somebody’s yard it goes into a box big box diffuses it.” Sue Medeiros asked, “Ever used it before Chuck have you seen it have you ever done that before?” Charles Cestodio said, “Go on line punch in hose monster it’ll come up it will give you all the information.” Paul Joly said, “Get an opinion on that too.” Paul Pacheco said, “That’s fine.” Sue Medeiros asked, “Do we have money in the budget something we have to put on our Special Meeting.” Paul Pacheco said, “We have no money left over at all left over anywhere where we could buy that.” Sue Medeiros said, “Have to stay in a budget line.” Paul Pacheco said, “\$1,500 on a mailbox we found money for the box.” Sue Medeiros said, “I don’t know I just want to make sure we have money I have no problem with it.” Paul Joly said, “If we don’t have the money now we’ll have it when we do the new budget.” Sue Medeiros asked, “Do you have any idea what we have in the budget right now?” Paul Pacheco said, “We could always ask the finance committee if we can figure out....” Carol Stevens asked, “Do you want to take this out of system maintenance? Does Chuck even want this I mean it seems like Chuck is being left out?” Sue Medeiros said, “He just needs to we’re

asking....he said Monster hose.” Carol Stevens said, “Paul said I talked to Barry I talked to Barry he’s the Superintendent.” Paul Pacheco said, “He’s the one that mentioned the box, he’s never mentioned the box.” Paul Joly said, “That’s the problem we’re running into we have a chain of command.” Carol Stevens said, “He’s the Superintendent and you made sure that he is supposed to be the chain of command.” Paul Pacheco said, “I got a comment the other day about something’s going on... Dorian Jefferson said, “That’s what I’ve been talking about.” Paul Pacheco continued, “about whose running the District here and people being undermined and Carol right now I think you’re undermining the Commissioners.” Carol Stevens said, “I’m not undermining the Commissioners I’m asking you why you didn’t ask Chuck all I said was he’s the Superintendent and that is what everybody has said the chain of command is.” Paul Joly said, “That’s why we run into problems, e-mails going out here and there, and phone calls to Commissioners.” Paul Pacheco said, “You’re questioning me on why, Chuck never mentioned this box I never knew that box existed.” Carol Stevens said, “We had looked that up before when Ed was here.” Paul Pacheco said, “When Ed was here I don’t remember it even coming up when I was here.” Carol Stevens said, “We had all the pictures and everything.” Paul Pacheco asked, “Was I here?” Carol Stevens said, “Yes.” Sue Medeiros said, “Barry can you and Chuck work together to get some facts on this for our next meeting and at the same time Carol see what we have for money.” Carol Stevens said, “If he wants to take it out of system maintenance he’s got plenty it depends where he wants to take it out of new equipment, whatever.” Sue Medeiros said, “I need to know let Barry and Chuck put their heads together put it on next agenda we’ll take a vote then we’ll know what we have for money then we’ll go that route.” Paul Joly said, “Chuck investigate that further make sure we’re going down the right road if you don’t think this is going to work let us know.” Sue Medeiros said, “Absolutely give us the pros and cons we need to have some input from you we have to see both sides.” Glenn Jefferson said, “Hydrant when they put my development the engineer screwed up now the hydrant in my yard fifteen feet from road technically three feet into my property they can come there with the eight foot length of pipe you still can’t put that all the way over something like that at least one to allow a hydrant like that you only got three people

flushing what's the odds you're going to need it." Paul Pacheco said, "Some of the cons could be that box limits and doesn't let you do the proper flushing might be another device that would do the job that's why we we're going to look into it when you said the pros and the cons, the cons can be this box is not the best way to go." Sue Medeiros said, "Right that's why I want Barry to work with Chuck on that put that on for next meeting two weeks away put your heads together Chuck come back and tell us discussing with Barry. Barry you usually don't come to all our meetings at night if we have money, if we don't have money put it on the District free cash money. Alright; altitude valve." Paul Pacheco said, "Glenn want to come to the table." Glenn Jefferson said, "Sure." Sue Medeiros said, "Oh this is the thing Glenn is interested in altitude valve." Glenn Jefferson said, "I was asking you two about it because when you were talking about increasing the main last week it grabbed my attention when Chuck said he's got the twelve feet in the Elm St. tank you can't use and I remember years ago talking about that altitude valve that was broken and I just asked you guys whatever happened with that Sue didn't know anything about it." Paul Pacheco said, "You can get everybody else's opinion afterwards I'll give you my opinion because you had asked that question my opinion as I told Chuck I don't want it fixed I know you made example to me..." Glenn Jefferson asked, "Why wouldn't you want it?" Paul Pacheco said, "Why you'd leave twenty percent of a hard drive not using a computer in order to use that twenty percent shut down your whole system and it really wasn't that effective and you had to start the system up to the other eighty percent now it might not be beneficial to use that twenty percent when the altitude valve kicks off shows the Williams St. tank is full now you gain another 60,000 gallons in the Elm St. tank." Sue Medeiros said, "Before you guys go any further Paul and I this is to do with the tank on Elm St." Paul Pacheco said, "Main valve going into the tank and mechanical valve over the years they shot chlorine into and it's heavily rusted if anybody ever proved we really need an altitude valve that's working my vote would be we buy a brand new one that we know is working that hasn't had chlorine it's not all rusty and we take that old one out put a brand new one in there. I don't think we even need one to try to repair something that's a major connection to the tank to gain 60,000 gallons of capacity when without it we've got 500,000 gallons capacity from full to being ready

to pump again that is about the average that we use in a twenty four hour period anyways we survived without the altitude valve working when we had Williams St. tank shut-down and Elm St. tank like a sprinkler system lot of problems with THM'S right now so if we take and shut off Williams St. tank if you're only using a little bit of water and throughout the night they fill up that tank Williams St. gets shut off we're working off the top part of Elm St. they come in in the morning and turn pumps back on pumping all day long it's possible they could stay in that range and all that water is just getting stale. So it's taking the tank off line and putting it on line, off line, on line, can't grease it can't maintain it valve itself was put in place because when the Williams St. tank was built it was miscalculated and when they built it, it was ten feet to short ten feet taller elevation of top of the two tanks would be the same there would not be an altitude valve in there but when somebody made a mistake found out the tanks were built wrong two wrongs don't make a right well that's what they tried to do they put a valve in that's supposed to correct the tank height it didn't work, it broke it wore out we fixed it. It's probably going to do it again these guys open it up after all that chlorines been in there we find out it's not repairable." Paul Joly asked, "Metal or plastic?" Paul Pacheco said, "Cast iron right Chuck?" Charles Cestodio said, "All metal." Paul Joly asked, "Do we need that or what Chuck?" Charles Cestodio said, "I had talked to Steve on it again we can bring it up when he's here at the next meeting." Paul Pacheco asked, "What was Steve's opinion?" Charles Cestodio said, "He said the same thing as long as we have the THM issues it's only going to Altitude valve if it actually worked it's only going to make matters worse as far as THM'S because you don't have the room over at the tank." Paul Joly said, "When he comes in we'll go over that with him basically we'll determine which way we're going to go on that." Glenn Jefferson said, "I agree with that you're getting places where the summer you start really using water now you have the option you can by pass that altitude valve where if you didn't need it for the winter you put it in the state it is now by-pass then when you get the summer months those 60,000 gallons of water will be beneficial obviously the miscalculation like you said when they built the tank caused it." Paul Pacheco asked, "Chuck what's the valve worth \$10,000 - \$15,000?" Charles Cestodio said, "I wish probably looking over \$40,000." Paul Pacheco said, "So you're looking over \$40,000

for a valve that's already proven doesn't work well it's going to wear out, it's going to break soon for an additional 60,000 gallon capacity I would rather put the money try to get a grant put a third tank somewhere and put up a couple hundred thousand gallon capacity \$300,000 gallon capacity." Glenn Jefferson asked, "So the valve up there is beyond repairable?" Paul Pacheco said, "I believe there's a very good possibility you open up a can of worms when you get into that valve." Glenn Jefferson said, "Worse case scenario you get into valve already by-passed you try fixing it." Paul Pacheco said, "Not by-passed right now just the valve's not working it's in place." Glenn Jefferson asked, "So the valves still in line?" Paul Pacheco said, "Yeah valve still in line so now we get into it we break bolts or something the Town's without water the risk of that, that's why I would say if it ever came down to the engineer and everybody says that the answer that's the answer that's what we need to get our THM'S in order is to have the valve working my vote then would be let's buy the brand new valve that's got a warranty that we know is going to work and just simply go in and least amount of time possible we move that valve and take it out whether we remove that valve bring it back here and we rebuild it and found out we've got another good working valve the day that one something happened we've got a spare." Paul Joly asked, "Is that in all the tanks right now?" Paul Pacheco said, "Just one what happens when they're filling the tanks the Williams St. becomes full before Elm St. this is supposed to have a pipe running up there to take the water pressure to determine what the height is and then have a flapper and shut it down no water goes into the Williams St. tank and now it just goes to Elm St. you get the additional ten feet or so eight feet you said eight feet the other day Donnie, eight feet only 40,000 gallons." Paul Joly asked, "Why don't we just wait with the two options with the engineer and if you feel we're going to be able to do something with another well it will offset the 40,000 and the extra 60,000 gallons." Paul Pacheco said, "Right now I'd like to make a motion that until we find out our answer from an engineer we do not touch that valve until we know what we're talking about." Paul Joly said, "I'll second it." Sue Medeiros said, "All in favor, ayes have it."

Paul Pacheco said, "New Business; Barry do you have something on safety?" Sue Medeiros said, "We can't, we can't, Barry we can't do it

it's got to be on the agenda." Barry Ferreira said, "For you guys." Dorian Jefferson said, "Just to look over." Paul Joly said, "You can leave it here." Sue Medeiros said, "If it's not on the agenda you can't discuss it." Paul Joly said, "If he just hands it out we don't discuss anything." Sue Medeiros said, "Ok just going to hand something out let's skip, I make a motion to skip from new business to public input ok." Paul Joly and Paul Pacheco said, "Second." Sue Medeiros said, "All in favor, ayes have it. Anybody in the public have anything?" Barry Ferreira said, "Old one revised." Paul Joly asked, "Are you the safety officer?" Barry said, "Yes, Donnie's here at the plant." Paul Pacheco asked, "Can I make a motion we put this on the next agenda as new business that's allowed." Sue Medeiros said, "Absolutely we are just looking at it discussing with no decision. So when you say old this is what you are following now and new is your kind of hoping what it would be." Paul Joly asked, "Where did you get the updates for the new revision?" Barry Ferreira said, "Donnie and me we read the old one there were a few words that were in there that we had to add to it." Sue Medeiros asked, "Can you give copies anything that is presented believe it or not in open meeting you have to have it as part of the record." Barry Ferreira said, "Ok I've got copies." Paul Pacheco said, "Give Carol a copy for records Chuck a copy for his input." Sue Medeiros said, "Then we'll put this on the agenda." Sue Medeiros asked, "Anymore public input?" Paul Pacheco said, "We talked about at the last meeting about pdf scanner." Glenn Jefferson said, "The scanner you mentioned I haven't looked at it or anything." Paul Pacheco said, "Dell has the Epsom S-50 \$399 regular on website." Glenn Jefferson said, "Send me the specs I'll forward it, the Town has a dell representative, forward me the details and I'll forward it to him." Sue Medeiros said, "Ok no more public input, no ok I'm going to jump back now done with new business. Old Business Paul Williams, Al Ross land on Williams St.; they met today so Paul is going to give us an update." Paul Joly said, "Carol has the numbers the meeting was extremely well received. Mr. Ross was very accommodating trying to help us with this purchase. We went over what we need as far as possible requirements for the grants up to date pollution report, 21E." Charles Cestodio said, "The only one I've got I think they had it done in 2003 I have to check with D.E.P." Paul Pacheco asked, "Will that pass I don't believe myself the land will pass a 21E because of the tires I believe that the edge of Williams

St. would be a dump just put tires there from across from the Dog Track and then they filled over it so that parking lot across they started pulling tires out of here I believe you dig and dig you're going to get all the way to Williams St. before you ever stop finding tires fact is tires are there, they're today they're going to be there tomorrow. I think we could probably do it without a 21E we get a 21E fails because of tires we may not need a 21E if Al Ross was willing to ...” Paul Joly said, “Yeah he's going to carry let me finish this here. He pretty much agreed some of these reports will have to be updated when we went over the fact about the financing he wanted to know how many years we're looking at he said “is this going to be ten or twenty years” and we pretty much said no we don't want it to drag that long Chuck brought him up to date on a couple of the grants some are fifty percent couple there that apply specifically to this operation where it's watershed protection basically whatever we need he will work it out as far as that goes roughly he wanted to know what kind of money arrangement we wanted to make. Couple of things we probably have to have the accountant go over this have him double check the numbers.” Sue Medeiros said, “This has to go to a District Meeting vote doesn't it.” Paul Joly said, “Yeah, yeah so what will happen is there's a five year plan it will be a balloon payment it'll be a minimum payment at the end of the five years or we have an option for two more years to make a final balloon payment.” Sue Medeiros asked, “Wouldn't we have an Attorney look at this though?” Paul Joly said, “Yeah just basically he wanted to know we are serious.” Sue Medeiros asked, “Did he give out any money figure what it would cost what he's looking for?” Paul Joly said, “Couple of options on it it depends how much money we put down on it I told him we couldn't do anything until we found what free cash was available and then that could go towards a purchase and sales. The other option on the finance he can basically amortize it for the full seven years or five years whatever you want to do but if we don't do it in five we would still have an option for two more years and there would be no penalty on that, interest at 5% I think it's a steal.” Paul Pacheco asked, “How much money for the gross price?” Paul Joly said, “\$475,000 we started talking about financing and how it would work out it dropped down to \$450,000 Carol you have the specific numbers in there.” Carol Stevens said, “We had him at \$475,000 dropped to \$450,000 pay it off in five years he's looking at \$425,000

interest is 5% we might be able to do better than that.” Paul Pacheco asked, “If we bought it for \$450,000 and he charges 5% interest he’s saying if we paid it off in four years....” Carol Stevens said, “If we go with the five year payoff he put it out for the seven there is no penalty if we pay it off in the five he’ll sell it to us for \$425,000.” Paul Pacheco said, “Ok.” Paul Joly said, “If we have excess money some year we can apply it to the principal and that will knock it down. I think the big thing will be if we’re able to get one grant one grant will cover fifty percent if we get that grant it would have to be applied to that.” Paul Pacheco said, “I just received a letter that the Sewer Department not willing to do it now we’ve got to figure out what else we are going to do with that place.” Paul Joly said, “Couple of options we can hand it over to a realtor have him rent it or sell it if we decide to sell it we’ll get the three hundred back from the appraisal if he handles the sale. If we get the money from that we can apply that towards that.” Paul Pacheco said, “Some of the problems Chuck knows more about it than I do two waterlines run under that building.” Paul Joly said, “Easement on deed access to waterlines coming from Taunton.” Paul Pacheco said, “Maybe better off renting the place out.” Paul Joly said, “I would like to rent it out too we’ll have him put a sign out rent or buy put on the next agenda sooner we move on it the better.” Sue Medeiros said, “We can make a decision on the William St. land today.” Paul Joly said, “We don’t have serious numbers until we find out what we have for free cash.” Sue Medeiros said, “Probably just put this on hold till then he knows that right you told him that.” Paul Joly said, “What he’ll do is draw up a purchase and sales and also depends on how much money we put down on it we could possibly get more money off.” Sue Medeiros said, “So the guy is really serious about helping us out.” Carol Stevens said, “I asked if we were to get the whole thing if we could get a better price, the corner lot if he’d throw that in as a package deal he was at \$175,000 on the land before, he’s down to \$150,000.” Paul Joly asked, “Did he come down to \$100,000?” Carol Stevens said, “He came down to \$100,000 I’m pretty sure if we were really, really, serious and we wanted to move on this quickly we could get both things I believe less than he is saying.” Paul Joly said, “We will have a rough idea before its submitted what the possible free cash is.” Sue Medeiros said, “We’ll know better next meeting before November 9th.” Paul Joly said, “The way it’s set up right now looks like it’s

possible he was willing to carry the paper.” Sue Medeiros said, “I think it’s a great idea I would like to do it as soon as we get the free cash, get our Special District Meeting going and get this article on there or wait until the Annual next year.” Paul Joly said, “The Finance Committee is going to meet this week or next week until we actually get our numbers for free cash we can’t bring them in until we get the numbers, then get things up and running.” Carol Stevens said, “What he said was most of the people that are now on the trust are elderly so he said the shorter the term the more we put down the better the numbers are going to be but he won’t discuss going any lower than what we’re at right now until we get back to him and tell him how serious we are.” Sue Medeiros said, “If free cash number comes back before November 9 put on agenda to set Special District meeting.” Paul Joly asked, “How much time do we need to set that meeting?” Carol Stevens said, “To post seven days.” Paul Pacheco said, “Put it on the agenda so the people can vote whether they want to buy that land or not.” Sue Medeiros said, “Absolutely an article on that warrant.” Paul Joly said, “He’ll be able to give us a more definite number on the price important thing is that we show we are actively looking for grants and we’ve got a good chance of getting it fine that will knock it down and if we sell that property or rent that down there it’s another option that will knock that down too.” I did tell him we have some projects we’ve got Main St. to do and we want to see if we can pay some money out to reduce the taxes we want to put this together here and see what we can get up for an escrow on Main St. and we want to see what we can do with putting as much down as we can.” Sue Medeiros said, “If we can get that place sold or leased that would bring in money that would be great if we could do that because then we’re showing the people of the District yeah we’re buying this but listen we’re leasing this.” Paul Joly said, “We really don’t have much of an option now because we don’t have any land and if we had land it would cost us \$400,000-\$500,000 to put a building on it so we’re getting eight or nine acres we’re getting a building and we’re getting protection around the shed.” Sue Medeiros asked, “Anybody ever been in that building?” Paul Joly said, “It has nice offices all petitioned off.” Carol Stevens said, “I have it has offices and a big garage.” Paul Pacheco said, “Auction use to rent that parking lot \$2000 a month.” Paul Joly said, “That’s an option if we were able to do that it would be extra money to apply to the principle.” Sue

Medeiros said, "Carol so if we get free cash we'll put it on the agenda to set the Special at that point we'll set up a meeting with the Finance Committee and keep them in the loop." Paul Pacheco said, "Speaking of the Finance Committee I want to know who's on who's not." Paul Joly said, "You've got Patrick, Mike, Carol Berube, Mike Callahan, and Karen." Paul Pacheco said, "Carol notify the Finance Committee to notify us when they are going to have their meeting where it's going to be so if we want to attend to see re-organization." Carol Stevens said, "Usually they call me to post it anyway."

Sue Medeiros said, "Warrants." Carol Stevens reviewed the Bristol County Retirement payment with the Board. Sue Medeiros said, "Town paid \$400,000 some thousand." Warrants were approved.

Minutes from September 21, 2010. Paul Pacheco asked, "Can we read them before we sign them I'm having a problem with ..." Tina Bragga said, "I know I figured you didn't get it." Paul Pacheco said, "No I got it but opening it up..." Sue Medeiros said, "Paul I don't think you were at this one, big one Steve and Marc Owen came in, national grid came in did a survey." Paul Pacheco said, "Ok you guys can sign." Minutes were approved. August 18th minutes were approved. October 4th minutes were approved.

Sue Medeiros said, "Announcements; anything else, next meeting." Charles Cestodio said, "National grid, trees three quotes." Sue Medeiros asked, "Anything else guys?" Sue Medeiros said, "Motion at 7:25 to go into executive session come out of executive session we will not be going back into open session we'll adjourn." Paul Joly said, "Second." Sue Medeiros said, "All in favor, ayes have it. Thanks girls, thanks guys."

Respectfully Submitted,

Carol A. Stevens
District Clerk

Those in Attendance:

Sue Medeiros

Paul Joly

Paul Pacheco

Dorian Jefferson

Pamela Jefferson

Glenn Jefferson

Barry Ferreira

Tina Bragga

Charles Roderigues

Charles Cestodio Jr.

Carol A. Stevens
